



ANNUAL
REPORT
2022

CoRSU
Rehabilitation Hospital
.. For people with disability

CoRSU

Rehabilitation Hospital

.. For people with disability

ABOUT CORSU

Comprehensive Rehabilitation Services for People with Disability in Uganda (CoRSU) is a specialized rehabilitation hospital established in 2009 as a local NGO with the major objective of providing high quality rehabilitation and surgical services to people with disabilities in Uganda.

Over the period of 13 years, CoRSU has changed the lives of over 60,000 children through surgical services and rehabilitated over 100,000 patients through a variety of services and disciplines.



VISION

"People with disability in Uganda are able to access Rehabilitation services that improve their quality of life and that they are fully integrated in society"



MISSION

Our Mission is, "to be a Centre of excellence in Uganda providing orthopaedic and plastic reconstructive surgery and comprehensive rehabilitation services for people with disabilities prioritizing children".



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Governance and Management

Board of Directors



Dr. Emmanuel B.K Luyirika
Board President



Mr. Caleb Owino
Member and Chairperson
Fundraising Committee



Mr. Jack Wavamunno
Member



Sr. Dr. Nakomya Anthonia
Board Vice President and
Chairperson of Board HR & QA
Committee



Mr. Aloysius K. Bakkidde
Member



**Ms. Teresa Mwenyango
Luzinda**
Member



Mr. Victor B.O. Odongo
Treasurer and Chairperson of
Board Finance Committee



Mr. William Byaruhanga
Member



Mr. Joseph Kasozi
Member



Mr. Jean-Pierre Lequeux
Member



**Ms. Jacquelyn Lubwama-
Ssali**
Member



Senior Management Transition

Out going Senior Management Team



Mr. Davide Naggi
Chief Executive Officer



Dr. Doreen Birabwa-Male
Medical Director/ Deputy
CEO



Mr. Moses Kawuma
Head of Finance



Dr. Fisha Muhumuza
Head of Orthopaedics



Dr. George Galiwango
Head of Plastics and
Reconstructive Surgery



Ms. Christine Tusiime
Head of Rehabilitation
Services



Mr. Wilber Katubakire
Head of HR and
Organizational Development



Ms. Juliet Babirye
Head of Nursing



Mr. David Alip
Head of Estates and Service
Department

New Senior Management Team



**Dr. Andrew Muleledhu
Lukanda**
Chief Executive Officer



Dr. Doreen Birabwa-Male
Medical Director



Mr. Wilber Katubakire
Head of HR and Organizational
Development



Mr. Benard Bwire
Head of Finance



Head of Operations



Head of Partnerships and
Networking





Part of the CoRSU Annual General Assembly

Annual General Assembly

Name	Position
Dr. Emmanuel B.K Luyirika	Board President
Sr. Dr. Nakamya Anthonia	Board Vice President
Mr. Victor B.O. Odongo	Treasurer
Dr. Alice Nganwa	Members
Dr. Linda Barlow	Member
Mr. Leonard Mutesaasira	Member
Ms. Resty Namanda	Member
Mr. Douglas Opio	Member
Dr. Frederick Mutyaba	Member
Mr. Caleb Owino	Member
Mr. Aloysius K. Bakkidde	Member
Mr. William Byaruhanga	Member
Mr. Jean-Pierre Lequeux	Member
Mr. Jack Wavamunno	Member
Mr. Dan Ward	Member
Ms. Teresa Mwenyango Luzinda	Member
Mr. Joseph Kasozi	Member
Ms. Jacquelyn Lubwama-Ssali	Member
Mr. Joseph Mutasaaga	Member
Mr. Justinus Beeyendeza	Member
Prof. Augustus Nuwagaba	Member
Mr. Douglas Opio	Member
Ms. Romina Wilke Kohler	Member
Mr. Michael Lubega	Member
Dr. Pius Okong	Member
Dr. Barbara Namata Mbogga-Mukasa	Member
Dr. Denis Kibira	Member

ABBREVIATION

CoRSU	Comprehensive Rehabilitation Services in Uganda
CEO	Chief Executive Officer
NGO	Non-Governmental Organization
CBM	Christian Blind Mission
VVF	Vesicovaginal fistula
CME	Continuous Medical Education
IPC	Infection prevention and control Committee
MTC	Medicines and Therapeutic committee
TC	Theatre Committee
HoD	Head of Department
EBJIS	European Society of Bone and Joint Infections
POSNA	Paediatric Orthopaedic Society of Uganda
COEDN	Children's Orthopaedic Education for Developing Nations
COSECSA	College of Surgeons of East, Central and Southern Africa
MakCHS	Makerere University College of Health Science
AGM	Annual General Meeting
OPD	Outpatient Department
ISPO	International Society for Prosthetics and Orthotics
UWEC	Uganda Wildlife Educational Center
TDP	Total Dimension Project
ICRC	International Committee of Red Cross
HDU	High Dependency Unit
MRC	Medical Research Council
UVRI	Uganda Virus Research Institute
CBID	Community-Based Inclusive Development
IEC Material	Information, Education & Communication Material
VHTs	Village Health Teams
FGDs	Focus Group Discussion
BLS	Basic Life Support
ERP	Enterprise Resource Program
ISP	Internet Service Provider
MDT	Multi Disciplinary Team
P&O	Prosthetics and Orthotics
BoD	Board of Directors
GSTC	Global Surgical Training Challenge
PRS	Plastic & Reconstructive Surgery
WHO ERG	World Health Organisation External Review Group
ATA	Assistive Technology Assessment
ALTSO	A Leg To Stand On
UCSF	University of California San Francisco



Message from the Board President



Dr. Emmanuel B.K Luyirika
PRESIDENT

The year 2022 marked the 13th Anniversary of CoRSU's establishment. On behalf of the CoRSU General Assembly and Board of Directors, I am thankful to God for the gift of life and good health.

I commiserate with those who lost loved ones or grappled with ill health during the year, and pray for God's Grace and guidance as we progress with patience, perseverance, and trust in His plans for our collective resolution of a number of internal and external challenges, as highlighted throughout the report.

While the Year 2022 saw Government lifting all restrictions for the management

of the COVID-19 pandemic that had posed numerous challenges in terms of heightened anxiety over infections and job security among staff in the previous 2 years, the Year also saw a suspected case of monkeypox and an outbreak of the Sudan Ebola virus infections.

In this regard, I commiserate with the Family, Friends and Colleagues of the Late Margaret Nabisubi Ssonko who was a Senior Anaesthetic Officer at CoRSU, and succumbed to the Ebola Virus which she contracted while on duty in Mubende Hospital.

Despite the 17% employee turnover in the year, partly due to employee uncertainties with regards to the numerous changes at CoRSU, I congratulate Management for having remained committed to delivering quality services resulting in the continued transformation of the lives of people with disabilities; as seen from the over 2,700 patients served in specialized surgical interventions and over 7,800 patients served in therapy sessions during the year – the majority of whom were vulnerable Children.

Consequently, revenue increased by 20%; Internally Generated Funds increased by 7%; Expenditures increased by 16%; while Project contributions were over UGX 7.7bn for which we appreciate all our Donors for this tremendous support.

In terms of infrastructural development, the procurement of the Contractor for the construction of the new Rehabilitation Centre was completed and the actual construction of the Centre is in progress, thanks to CBM – the sole project funder.

During the year, the Board also continued being more engaged than usual in providing guidance to CoRSU's

Management, following up on several agreed action points and strategies through its standing and other Ad-hoc Committees, and concluding the restructuring of the Hospital's Management.

I recognise Mr. Davide Naggi who, on the 31st of September 2022, moved on from CoRSU after nearly 5 years of dedicated service and leadership at the Hospital as CEO, which we appreciate, and particularly commend his contribution in expanding the CoRSU's network of Donors and Partners.

I welcome Dr. Andrew Muleledhu Lukanda who assumed the office of CEO at CoRSU on the 1st of October 2022. We thank him for having accepted to serve CoRSU and wish him fruitful engagements in his new role at CoRSU.

As I end my tenure on the CoRSU Board as Member and President, I take this opportunity to recognise, in a special way, all outgoing Board members for their dedicated service to CoRSU throughout the years. There's no doubt that their diligence, commitment, professionalism, technical expertise, and active participation in Board and Committee deliberations has seen CoRSU grow in leaps and bounds.

I also congratulate the incoming Board whose office holders were voted into office on the 19th of December 2022, i.e., Mr. Victor B.O Odongo (Incoming President) and Mr. Joseph Mutasaaga (Incoming Treasurer). I thank the CoRSU General Assembly for the confidence entrusted in them to lead CoRSU beginning 1st January 2023, and wish them fruitful engagements with CoRSU in building onto the achievements of the outgoing Board to further progress the Mission and Vision for which CoRSU was established.

Therefore, considering the fact that the successful governance and management of CoRSU requires concerted and well-

coordinated efforts by all those involved in seeking more innovative avenues with all stakeholders in the continued pursuit of being a Centre of Excellence in the service of those with disabilities in Uganda and beyond, I would like to thank;

The CoRSU General Assembly and Board members for their strategic oversight, outstanding commitment, continued engagement and excellent work done during the year in guiding and supporting CoRSU's Management.

The CoRSU Management and Staff for their passion, hard work and loyalty towards the organization and delivering on their expectations under very difficult circumstances.

The CoRSU donors, partners, friends, and well-wishers for their tremendous support, good networking and unreserved collaborations with CoRSU.

The Government of Uganda for its partnership and support in providing an enabling environment for CoRSU to thrive.

The CoRSU Patients and their families for whom CoRSU was established to serve.

On behalf of the Board, I also extend our appreciation to all those who contributed to the compilation of this report, and call upon all Ugandans to continue supporting the lives of children and adults with disability who need help; and to also support CoRSU in the provision of Health Care Services to these People.

I thank you all.

DR. EMMANUEL B.K LUYIRIKA
PRESIDENT

Message from the CEO



Dr. Andrew Muleledhu Lukanda
Chief Executive Officer

2022 was a year of transition for CoRSU as we had major changes as a hospital. I am delighted to present to you the CoRSU 2022 Annual Report that shares our remarkable journey of disability development and expresses our heartfelt gratitude to our invaluable donors, partners and friends of CoRSU.

a total of

2,728

specialized surgeries and over

7,800

therapies in 2022.

First and foremost, I would like to appreciate our Esteemed Board of Directors for entrusting me with the responsibility to lead CoRSU Hospital and the Staff for the warm welcome.

The 2022 Annual report shares stories of resilience, hope, and triumph from our patients and their families. Their remarkable journeys inspire us to continue providing comprehensive rehabilitation to people with disabilities.

CoRSU continues to deliver quality services to vulnerable persons, especially children with disabilities. CoRSU provided a total of 2,728 specialized surgeries and over 7,800 therapies in 2022. Financially, in 2022 we increased our internally generated revenue to seven billion one hundred sixty-seven million nine hundred ninety eight thousand shillings compared to six billion six hundred six million one hundred fifty-six thousand shillings in 2021. Our grant revenues increased to seven billion seven hundred twenty-five million five hundred three thousand shillings compared to the seven billion five hundred twenty-two million three hundred twenty-two shillings. We appreciate our partners and donors for their generous support.

Smile Train in partnership with Kids Operating Theatre refurbished a portion of the operating



Out-going CEO Davide Naggi & The New CEO



Godfrey Tumuhaise (Programme Manger CBM Uganda), Massimo Maggio (CEO CBM Italy), Dr. Andrew (CEO CoRSU) during a hospital tour.

theatre block and provided equipment for a pediatric operating theatre. This has enabled us to continue providing safe surgery to children with disabilities.

The construction of a new gate house and nutrition shade were finalized. The new gate house is utilized for screening patients. The nutrition shade is a training room for patients and caregivers on preparing nutrition feeds.

CoRSU continued organizing fieldwork activities (supported by Transforming Faces, CBM UK, Smile Train and CBM-BMZ) in hard-to-reach areas, including Karamoja and West Nile regions, in collaboration with several partner organizations and local authorities.

We expanded the Resilience pilot program with Hope and Healing International, promoting resilience for children with disabilities at the community level. The program has enrolled 117 children with

disabilities.

A significant development was the finalization of the procurement process for construction of the state of the rehabilitation center.

We extend our deepest appreciation to CBM International, CBM Global, Hope and Healing, BMZ, Smile Train, Transforming Faces, Miracle Feet, Fistula Foundation, GIZ, UK Lottery, Wheels for Humanity, Dragger and MTN Uganda for their unwavering commitment towards people with disabilities. Your continuous support has been instrumental in empowering CoRSU to provide exceptional care, transform lives, and create lasting impact in the lives of children and people with disabilities. A special appreciation to Overseas Pakistanis Global Foundation and Khan Investments for donation of a hospital ambulance. The ambulance is significant in the safe transfer of patients.



3.

Dr. Andrew presenting during a staff meeting.

CoRSU continues to work with different organizations in Uganda e.g. NGOs, CBOs, Faith-based, local associations, and individual sponsors) through MoUs. Notably, work done by such organizations and individuals aids in the identification and referral of vulnerable children to CoRSU. We appreciate their efforts in ensuring we offer services all over Uganda.

Once again, I express my sincere gratitude to our esteemed Board of Directors and General Assembly for their steadfast dedication and guidance. Your visionary leadership and collective effort have paved the way for CoRSU's success. It is through your strategic insights and guidance that we have been able to navigate challenges and achieve significant milestones in our pursuit of excellence.

I also take this opportunity to appreciate the outgoing CEO Mr. Davide Naggi and Senior Management Team for the outstanding and commendable guidance provided to CoRSU Hospital.

I would like to thank our clients for entrusting CoRSU with their health and the health of their beloved. Your trust, support and belief motivate us.

Finally, I would like to appreciate the management and staff of CoRSU for their hard work and dedication in transforming the lives of people with disabilities.

As we reflect on our past achievements, we also look ahead with great anticipation. The future holds immense opportunities for CoRSU as we expand, enhance our services, and forge new partnerships as we implement the 2023 -2028 Strategic Plan.



INTRODUCTION

2022 was the year of organization transition. The hospital witnessed a major transition starting with the review of the hospital organogram and implementation of the new organogram to the transition of one CEO to another. We continued operating despite the COVID-19 Pandemic and Ebola outbreak in-line with the new guidelines put in place by the WHO and Ministry of Health.

As the hospital marked 13 years of transforming the lives of people with disabilities the staff, Management, Board and stakeholders remained committed to delivering quality services.

CoRSU continues to offer a vast array of services which will be described within the report. These are;

- Orthopaedic surgery
- Plastic and Reconstructive surgery
- Medical Rehabilitation services (such as physiotherapy, occupational therapy, speech and language therapy, Nutrition, cerebral palsy clinic, sports medicine and play therapy)
- Prosthesis and orthosis services for production of assistive devices
- Clubfoot clinic
- Vesico-Vaginal Fistula (VVF) clinic
- Psychosocial services
- Community Based Inclusive Development.

Complex and highly technical procedures that have been offered at the hospital include:

- Knee and hip replacements.
- Microvascular free tissue transfer surgeries.
- Temporomandibular joint ankyloses surgeries.
- Vacuum-assisted closure therapy.
- Cosmetic procedures.
- Sport medicine.

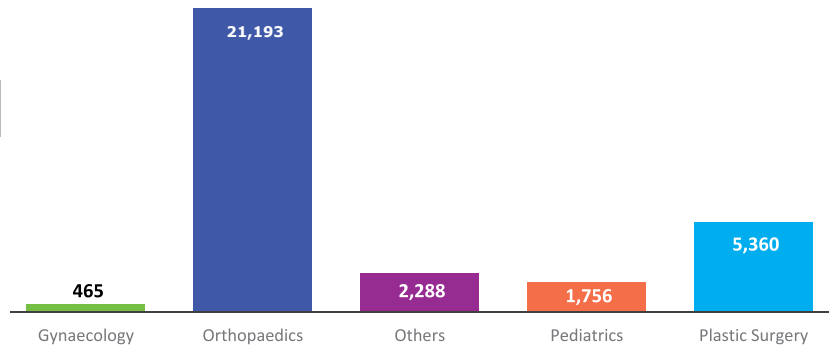
Patient with her father during a physiotherapy session



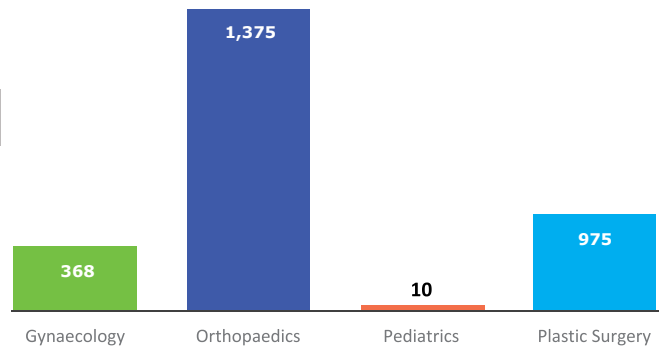
The 2022 Annual Report represents a summary of CoRSU’s achievements, organizational transition, and a series of lives transformed through efforts put in place by donors, partners, supporters to provide over 2,728 specialized surgeries and over 7,800 therapies to people with disabilities.

2022 STATISTICS.

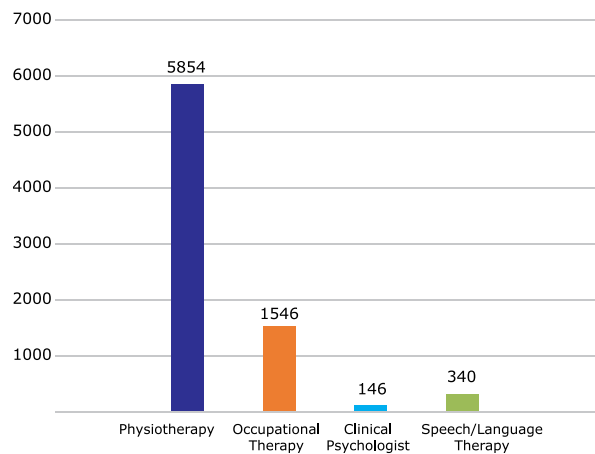
OPD Statistics



Surgeries



Therapy





Orthopaedic Services

In 2022, we witnessed the opening of the world for business. CoRSU hospital and the department of Orthopaedics also scaled up their operations. We experienced an increase in the number of patients and our work output compared to 2021. Additionally, face-to-face interactions with our clients, donors, and partners resumed. As the year progressed, the department's staff numbers grew, aiming to enhance our work efficiency.



The Orthopaedic Department offers a diverse range of services, including pediatric orthopaedics, limb reconstruction, joint arthroplasty, sports medicine, bone infections, bone tumors, and limb salvage. We also run specialized clinics for cerebral palsy, clubfoot, and hand surgery. Our team, consisting of 10 Orthopaedic Surgeons, 3 Orthopaedic Clinical Officers, and 3 Medical Officers, is one of the largest in Uganda.

Over the course of the year, we successfully performed 1,375 surgeries and attended to 21,193 outpatients, meeting our departments annual targets. With the increase in the number of surgeons, we were able to focus on delivering high-quality services and fostering specialization.

Specialization within orthopaedics plays a key role in our department's success. We initiated and continued to operate specialist clinics for pediatric Orthopaedics, clubfoot, arthroplasty, revision arthroplasty, hand surgery, cerebral palsy, and sports medicine. These clinics and specialties enable us to allocate our resources effectively and align our training and research goals accordingly.

performed
1,375
surgeries

attended to
21,193
outpatients

92
joint replacements

76
arthroscopic
surgeries



In-patient smiles on the ward.



In-patient undergoing rehabilitation

In 2022, the department was recognized for performing the highest number of joint replacements (92) and arthroscopic surgeries (76) in the country by a single hospital. We also conducted surgeries for bone and joint infections, clubfoot, and various other procedures.

Specialized training of our team members contributed a significant part of our daily routines, and this is a big part of the department's strategy. We obtained accreditation from the Uganda National Council for Science and Technology (UNCST) and the College of Surgeons of East, Central, and Southern Africa (COSECSA) to train orthopaedic surgeons in the pediatric Orthopaedic subspecialty. This training had started in 2019 but was awaiting accreditation. We have established strong collaborations with institutions such as Cure Hospitals in Africa, Makerere University, and universities around the world, including

the University of California, San Francisco (UCSF). We had a Trainee Attachment, Dr. Charles Bizimana from Rwanda.

Research is a crucial component of our department's strategy. In 2022, we spearheaded several research projects, including a study funded by Miracle Feet to explore the reasons for non-compliance with bracing treatment following the Ponseti technique. This study involved patients from CoRSU and five other clinics across the country, allowing us to identify areas for improvement in our service provision. Other studies that are ongoing in the department include the vascularized fibula flap study that is being done in collaboration with the plastic surgery department and is funded by UCSF and Zimmer.

Our commitment to assisting children with disabilities remains unwavering, thanks to the support and funding from our key

stakeholders. We have received generous donations of implants and equipment from local and international donors, including Drs. Mark Barry (USA), Coleen Sabatini (USA), Elaine Joughin (Canada), Michele Conati (Italy), Antonio Marmotti (Italy), among others. The surgeons mentioned above sacrificed their time and resources to enhance our service delivery. Their contributions led to significant growth and development of our department.

Looking ahead, we aim to establish CoRSU as a center of excellence in pediatric Orthopaedics training within the region. The future holds promise, and we are excited about the opportunities that lie ahead.



Dr. Muhumuza (Head of Orthopaedic Department), Dr. Akello (Orthopaedic Surgeon), Dr. Coleen Sabatini (Orthopaedic Surgeon, UCSF), Bukirwa (Registered Nurse), Christine Tusiime (Head of Rehabilitation) share a light moment with a patient.



Vivian's life transformed

Seven-year-old Vivian is the second child in her family. Vivian was born with bowed legs. Efforts to correct the bowing legs were futile since her parents could not raise the money for further treatment in a specialized hospital. Vivian could face difficulties such as pain while walking for long distances standing, and playing with friends. A community mobilizer identified Vivian and referred her to CoRSU. Whereas the dad was worried that he could not afford the cost of treatment, the hope of seeing her daughter well pushed her to come to CoRSU.

Vivian's life transformed

At CoRSU, Vivian was diagnosed with Blount disease, a condition resulting from abnormal growth of the plate in the upper part of the shinbone (tibia), leading

to bowing. She had difficulty standing, walking and playing with friends.

With funding from MTN Foundation, surgery was performed, and her legs were corrected. Vivian can stand, walk, run and play without pain or support.

Vivian's father says, "I truly appreciate MTN Foundation and CoRSU for transforming my daughter's life." Thanks to all our donors, vulnerable children like Vivian are able to receive subsidized treatment at CoRSU

I truly appreciate MTN Foundation and CoRSU for transforming my daughter's life



Before



After



Plastic and Reconstructive Surgery Services

The Plastic and Reconstructive Surgery Department provides a wide range of services that include

- Cleft lip and palate
- Post burn contractures
- Complex wound management
- Limb traumatic and congenital conditions,
- Head and neck tumours
- Hand and peripheral nerve injury
- Soft tissue tumors



Our team of four full-time Surgeons and 2 Consultants are dedicated to providing the highest quality care to persons with disabilities.

Accomplishments

In 2022, we made a significant impact on the lives of people living with disabilities. We assessed 5,360 patients in the outpatient, performed 975 surgical procedures on 809 patients.

We are excited that CoRSU received a Pediatric Operating theatre thanks to Smile Train and Kids Operating Theatre. In addition, the department maintained a high success rate of microsurgery cases.

5,360

were assessed

performed

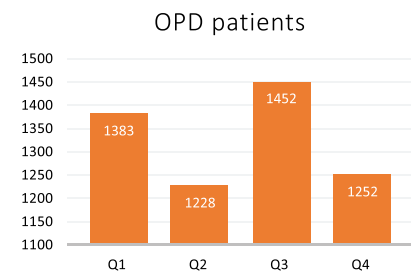
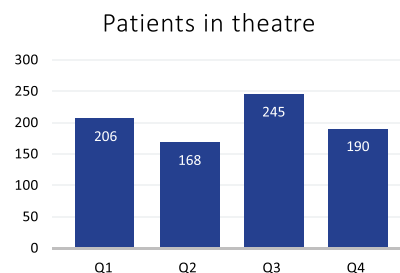
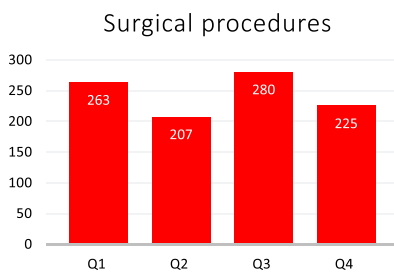
975

surgical procedures



Theatre team preparing a patient for surgery in the new KidsOR theatre.

2022 Performance





Dr. Cornelius Masambu (Plastic Surgeon) assessing a patient in the Hand clinic.

Hand Surgery clinic

Surgery and therapy for Obstetric Brachial Plexus injuries and hand trauma patients continued to develop, we are currently running 2 hand surgery clinics(Monday and Thursday); the increasing number of surgeries necessitated an addition of the Monday clinic.

Cosmetic surgery

There was a low client request for cosmetic surgery. CoRSU looks to invest in up-skilling the surgeons and getting new equipment.

This will enable us to perform more cosmetic surgeries to increase internally generated revenue.



Plastic Surgeon performing Cosmetic surgery.

Training

COSECSA

We are privileged to have conditional accreditation by COSECSA for FCS Plastic surgery starting January 2023. Dr Galiwango George William participated as an examiner for FCS Plastic Surgery examinations in Windhoek, Namibia.

Trainee attachments

1. Dr Hakim from 13th November 2022 to 2nd December 2022 USRATUNA, Juba South Sudan

Training

The team attended a Cleft team training sponsored by Lifebox and Smiletrain.

Donations

- Received Assorted dressing materials and gloves from Dr Coleen Sabatini.
- We received a donation of a Stryker MD microdrill attachment from Dr Keith.

Daniel's Comprehensive Care Journey



Before

Daniel Matsiko is the first born to Rehema; whom she had hoped to be an early Christmas gift to her young family. Born at Murchison Bay Hospital, with no prenatal complications, he was a healthy baby at 3.2kg. Daniel was born with a cleft lip and palate, to the distraught of his mother Rehema. She had never seen a child with a cleft before and was wondering what she had done wrong during her pregnancy.

Her midwife, Joyce counseled her and emphasized that the baby was fine, clefts occur more often than they are publicized and they could be repaired. She wrote her a referral letter to CoRSU Hospital immediately and when Daniel was discharged a day later, he was brought to CoRSU Hospital directly.

Daniel could not latch onto his mother's breast, he cried a lot and had started to waste. At 3 days old, he had dropped from 3.2kg to 2.8kg and Rehema was stressed on how to help her child. Rehema's

mother, Daniel's Grandmother had been an immense support during the first 3 days.

Since Christmas was a day away, the nutrition team decided to keep Daniel for a week under nutrition rehabilitation with a fear that the baby would be at risk and an immense stress to the family during the festivities. Daniel responded well to the nutrition supplements, gaining to 3.4 kgs within a week. He was discharged with a nutrition package of milk, sunseed oil and sugar to last 1 month.

For the months, Rehema continued to express milk, supplement with the nutrition basket provided by CoRSU and maintained high levels of hygiene. When Daniel was returned for review, he weighed 5.8kg and was in excellent health.

His surgery first surgery was done at weight of 7.4kg at 8 month and palate surgery at the 1 year.

At 2 years, Daniel started his speech and language therapy to aid with intelligible speech. Rehema is grateful to the CoRSU team. She says she had no idea on how to support her child and fears her son could have died without the support and comprehensive care. I could not believe that I continued to receive care without paying any money. My Special appreciate to donors who save poor mothers like.

Smile Train and Transforming faces are the primary donors for all cleft lip and palate surgeries at CoRSU. Daniel's transformation is one of hundreds of inspiring cases that the cleft team at CoRSU continue to encounter and experience every other day. Mobilization drives in rural Uganda create the required level of awareness, CoRSU continues to receive cleft lip and palate patients from all over Uganda



After Surgery



During speech & language therapy



Rehabilitation Services

The department is comprised of two sections;

- Therapy section
- Orthopaedic Prosthetics and Orthotics workshop.

The therapy section comprises of five Physiotherapists, 2 Occupational Therapists, and 1 Speech and Language Therapist. The Orthopaedic workshop comprises four Orthopaedic Technologists, two Artisan workers (one as a wheelchair technician and the other a shoemaker).

The Rehabilitation Department unit aims to provide comprehensive and holistic therapy services to the community, including children and adults, without pain.



Therapy Services

In 2022, the therapy team provided 7,884 sessions, with 52.3% below the age of 18 years and 47.7% to adults.

The therapy unit envisions a happy, healthy and pain-free community.

The therapy team, together with the Paediatricians and Paediatric Orthopaedic surgeons devised means to strengthen the multidisciplinary team assessment for children with cerebral palsy on the cerebral palsy clinic day. Once every week on Wednesday morning, the whole MDT team looks at selected children and discusses a management plan. The team works together to provide comprehensive holistic services to each child in order to improve a child's ability to perform activities and participate in their families, schools and wider communities.

With funding from CBM UK, we constructed a well-designed inclusive children's playground to complement the Rehabilitation services we provide. The children's playground has encouraged the children admitted at CoRSU to participate in different physical activities. It is also

utilized for occupational and play therapy.

The wheelchair service suffered a lag due to the reduced numbers of products received at the facility. However, we are appreciative to our partners who continue to support mobility for all. Appreciation to our partners Momentum Wheels for Humanity and ALTSO who are already in the process of donating wheelchairs to CoRSU for both children and adults use in the community. The team is actively engaged in strengthening its partnership with other rehabilitation organizations, such as World Vision, Motivation, LDS, among others.

7,884
sessions

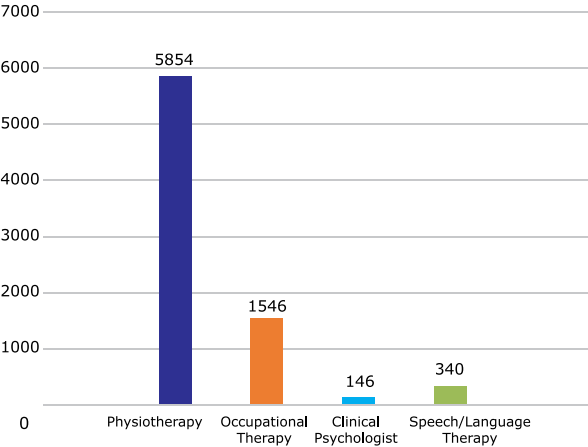


52.3%
below 18 years

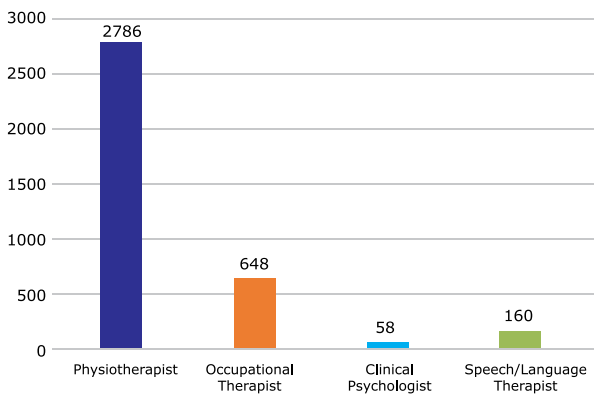


47.7%
adults

Therapy Sessions performed



Number of patients seen per therapy



The team is optimistic for future growth in service provision as we develop our skills and gain new knowledge. We look forward to developing more collaborations with partners in rehabilitation.



Future plans

- **Construction of an integrated Rehabilitation Centre.**
This will improve and strengthen the quality-of-service delivery of both Therapy, Prosthetics and Orthotics Teams.
- **Capacity build the Rehabilitation team to conduct clinical research to ensure we provide Evidence Based Practice.** We intend to develop research in the department by identifying and applying for research grants.
- **There is still need to create awareness about the importance of early identification,** referral, and treatment using Therapy to ensure clients adhere to the treatment regimes.
- **Finally, the department aspires to expand its capacity** and provide high-quality assistive devices to vulnerable children with disabilities through innovative technology and mobility devices.



Christine Tusiime (Head of Rehabilitation) with a patient during a therapy session.

Prosthetics and Orthotics (Orthopaedic) Workshop



Joyce Nakibirango (Orthopaedic Technologist) fabricating an assistive device.

The Orthopaedics workshop designs, fabricates and fits prostheses and orthoses. This is done using the most recent technologies like drip moulding, lamination, 3D technology and monolimb technology that are affordable to our community.

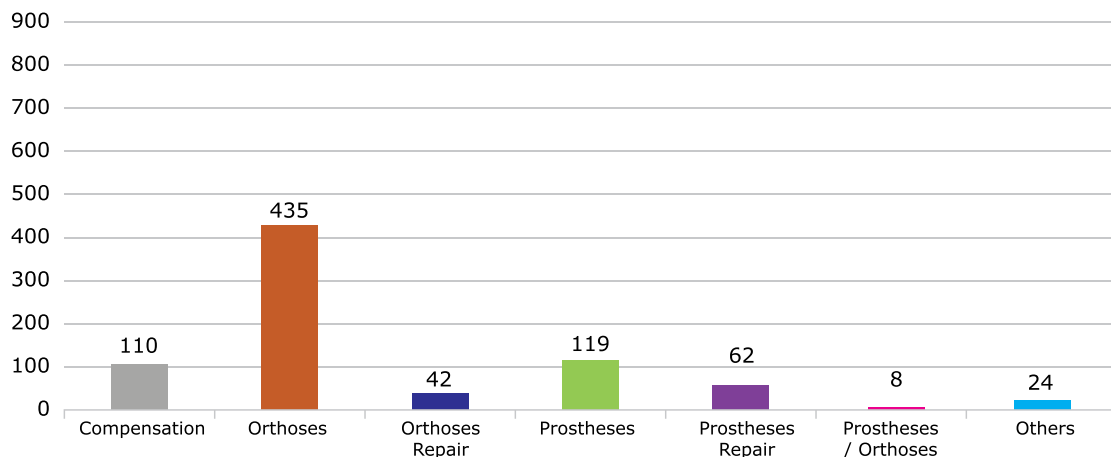
In 2022, we fabricated and fitted 717 prostheses and orthoses. Special appreciation to our donors that provide raw materials, printers, and training. They

include CBM International, CBM Italy, Hope and Healing International, ENEVRA, Nia Technologies, Victoria Hand Project, ALTSO, and Wheels for Humanity.

3D Printability

The Unit has been evolving, and in 2022, we continued to expand our 3D Printability capacity. We received a donation of a 3D printer from Envera making us the

Workshop Appliances 2022



biggest 3D lab in Uganda, with over six 3D printers. In addition, we successfully implemented the Medere Project which targeted the production of insoles. Furthermore, the team was trained by experts from CBM Italy and Envera.

We are excited to report that the two Orthopaedic Technologists attending an International Society for Prosthetics and Orthotics (ISPO) accredited Category Two training graduated as Associate Prothetists and Orthotists. On the other hand, one of the Associates has since left CoRSU to further her career in the same field.

The workshop team transitioned; new members joined the team while others left. We received a new team leader, Mr. Nelson Mubiru an Orthopaedic Technologist with over 12 years of experience, and Mr. Arinaitwe Gordon, an artisan with over 20 years of experience in making shoes.

The new members will strengthen the team's capacity to provide quality assistive devices.



Future plans

The department is dedicated to providing high-quality devices and seeks partnership to

- **Expand the production of assistive devices** for vulnerable children with disabilities.
- **Transform the production of assistive devices** through new technologies
- **Strengthen the wheelchair service to provide mobility** for children and adults with disability.

Enos Nayebara (Orthopaedic Technologist) engages a patient while fitting an assistive device.



Robina's Story



Joyce Nakibirango (Orthopaedic Technologist) assessing Robina.

Robina is the second child out of eight siblings in her family and they all live together with their parents in Mukono District.

She has been receiving medical attention at CoRSU Hospital for the past 11 years. When she first visited CoRSU in 2011, she experienced difficulty moving due to her left leg being shorter than her right.

Since then, Robinah has undergone several procedures to correct this, and she now uses artificial limbs. However, she needs to adjust or replace them as she grows. Despite this challenge, Robinah is grateful for those who have helped her get her artificial limbs as they have allowed her to attend school and improve her mobility.

She also has dreams of becoming a fashion designer and has already enrolled in a tailoring course. Robinah believes that having a disability does not mean inability, and hopes to inspire others through her work in the fashion industry.



Nursing Services

CoRSU Nursing department has continued to be one of the excelling departments in the hospital. It positions patients at the centre of its services ensuring they are holistically managed. The department has strengthened its team capacity to enable them to offer quality care.



In this year 2022, the team focused on upholding professionalism, compassion, integrity, and competence; all centered on their mission to provide excellent, specialized nursing care on best evidenced practices.

The department boasts of 69 experienced nurses who cover all units and have advanced their competency levels by receiving both external and internal training.



Accomplishments

The department had several accomplishments during the year that included:

1. The renovations in the general theatre provided a conducive environment to our patients mainly the children. This reduced on the pre-operative stress experienced by the children as they wait to enter the theatre rooms. It provides a distractive environment which is child friendly and improves on the children's mental state on their way to the operating rooms. The new equipment and instruments donated enhanced the quality of post-surgical care provided by the nursing team.
2. In 2022, the team greatly focused on improving the nurses' competency in Basic life support. The nurses were privileged to hold trainings both internally and externally that built the team's response to emergencies. BLS and PALS trainings are key in the department and require annual refresher trainings.
3. Despite the effects of Ebola, which to some extent affected the patient numbers, the nursing team was up to the challenge and implemented standard infection prevention and control measures to keep both the staff and patients safe. These included hygiene, cleanliness and awareness about the Ebola epidemic.
4. With support from Smile Train and KIDs Operating Theatre, the department received new uniforms and Theatre scrubs. This motivated the team and enabled them to achieve better performance.
5. In order to create a conducive healing environment for the patients with disability, the hospital availed the nursing team with new linen in form of bed sheets, scrubs, draw sheets, drapes, gowns, uniforms, etc to aid the service provision.
6. We are excited to report that we received a donation of an ambulance from Khan Investments and Overseas Pakistanis Global Foundation. The well-equipped ambulance aided in the safe transfer of patients that needed further management.



Mariam Nabatanzi (Registered Nurse) preparing the drug dispensing trolley.



Nursing team on the General Ward



Trainings

In providing excellent nursing care, the team had various training and orientation sessions, both internal and external, that focused on improving the standard of care for patients. The trainings included:

- Disability inclusion and Palliative Care by the Palliative Care Association of Uganda.
- Surgical care for children with cleft lip and palate by Smile Train and Life Box.
- Effective management of severe Malnutrition using the updated guidelines by Dr. Mulungi and the team from Mwana mujimu.
- Emergency medical conditions in children focusing on those with disability, Research methodology to mention but a few.
- The department had 11 nurses who upgraded but are still in school

and 3 who graduated either with a Bachelors or a Diploma. This equipped them with more added skills and knowledge to better serve our patients. More nurses plan to upgrade in the year 2023. Most of the internal trainings were conducted at unit level.

Despite all their efforts, the nursing department is in need of more donations of medical equipment, supplies, and uniform provision. Also, there's an urgent need to renovate the hospital premises' structural components, like private ward, septic ward, and outpatient department, which pose a risk to both patients and staff. Finally, to prevent any associated risks for the patients and staff, there's a need to upgrade the lighting system.



Plans

1. **Strengthen the nursing services** further to include clinical research
2. **Encourage more nurses to upgrade** especially in critical care. This is geared towards our HDU patients.
3. **Implement safeguarding guidelines** that support the patients' separation
4. Strengthen the Nursing audits geared towards enforcing the set SOPs.
5. **To encourage more nurse expatriates** to visit the department and share their nursing experience, knowledge and skills with the CoRSU team. This updates the nursing processes of the team.
6. **Conduct in-house PALS trainings** for the team, mainly the theatre team.



Constance Bukirwa (Registered nurse) shares a light moment with a patient.



Members of the Nursing Team donating clothes to vulnerable patients and care givers.



Pharmacy and Diagnostics Services

The department is comprised of three units;

- Pharmacy
- Radiology
- Laboratory



Pharmacy Unit

The Pharmacy Unit is licensed by the National Drug Authority to carry out the activities of a retail Pharmacy.

This unit is responsible for: Procurement of medicines and consumables, dispensing of drugs, compounding disinfectants and non-sterile solutions, medicine safety, providing medicine related information to prescribers and monitoring medicines usage within the hospital.



Patient being served by Barba Kobusingye (Pharmacist)

Radiology Unit

Radiology's core functions include performing X-rays and ultrasound scans on patients, as recommended by the doctors.

One of the main challenges faced was that the machines used for performing X-rays are deteriorating and therefore regular servicing is done for them to perform efficiently.

It is important to note that the process for the procurement of a new digital X-ray machine was initiated in 2022. This machine will be of great value to the hospital as it will ease the work of carrying out X-rays, improve efficiency and service delivery within the radiology department.



John Baptist (Medical Imaging Technologist) carrying out an X-ray.

Laboratory

The Laboratory unit carries out microbiology, parasitology, and clinical chemistry on samples collected from patients.

The laboratory is physically split into two; the laboratory located in the outpatient department focuses mainly on parasitology and microbiology, testing of samples from patients. The laboratory in Septic Ward, however, is mainly used for clinical chemistry and blood transfusion services.



Nakakaawa Nuluyati (Lab Technologist) collecting a blood sample from a patient



Paediatrics and Child Health

The Paediatric clinic runs on Monday, and Wednesday of every week. It is run by an in-house Paediatrician and we managed a total of 1,100 patient visits in 2022.



The two main Paediatric clinics are the Cleft and Cerebral Palsy clinics that run on Monday and Wednesday respectively.

63% of the total patients that attended the clinics were managed for Cerebral Palsy while 27% had Cleft lip and/or palate and other conditions e.g., Trisomy 21, Arthrogryposis Multiplex Congenita, Hydrocephalus, and acute medical illnesses accounted for 10% of the clinic visits.


Monthly patient visits

The department plays a critical part of the Cleft care team and management of children with Cerebral Palsy.

The common chronic conditions seen in the Paediatric clinic include:

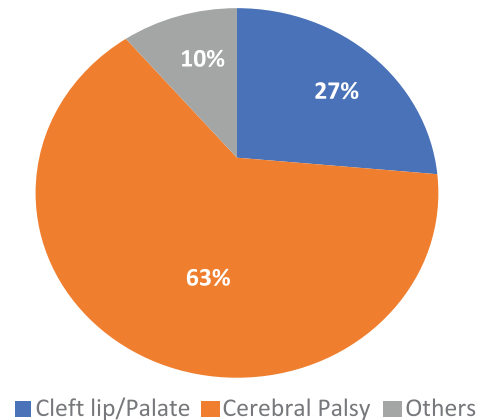
- i. Cleft lip and Palate
- ii. Cerebral Palsy
- iii. Duchenne Muscular Dystrophy
- iv. Syndromic children, commonly Pierre Robins Syndrome, Treacher Collins Syndrome, Down Syndrome and Arthrogryposis Multiplex Congenita.

In 2022, care giver support sessions were officially rolled out to offer awareness of various health related illnesses, and psychosocial support to careers of children with Cerebral Palsy and Cleft lip/Palate. These sessions have helped us enrich parents/guardians of these children with knowledge on Self-care, Stigma, Play therapy, Management

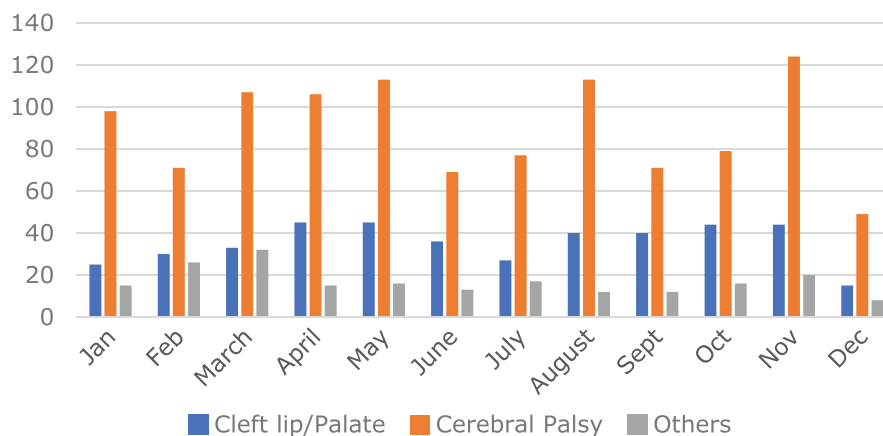
 **63%**
managed for
Cerebral Palsy

 **27%**
had Cleft lip

Paediatric clinics



Patient Statistics





Caregivers' Focus group discussions of children with cleft lip and palate.

of feeding difficulties among the children with Cleft lip/Palate and/or Cerebral Palsy. We also teach caretakers about medical emergencies, and First aid care given to children prior to attaining full medical care at a health facility by trained personnel.

Nutrition

The Nutrition unit is comprised of two (2) Nutritionists, one (1) Nutrition nurse, and one(1) Cook.

2022 Highlights

1. Training of nurses, doctors, and nutritionists about the new IMAM guidelines This was done by the team from Mwana mugimu headed by the Paediatrician Dr. Esther Babirekere. The training was for 1 week and closure of training was by Dr. Doreen Birabwa.
2. 369 take home packages were given to children with cleft lip and palate.

3. Held 4 cleft caregiver support sessions for 123 parents/guardians of children with cleft lip/palate
4. We started a Cleft care Nutrition support group on Whatsapp. Approximately 38 parents are on the group. We offer guidance to parents when requested and also provide health education



Caregivers' Focus group discussions of children with cerebral palsy.



The Fistula Program

2022 commenced with outreach activities to mobilize and screen women with childbirth related injuries eligible for surgery. The outreach covered the districts of Pallisa, Budaka, Ngora, Serere, Dokolo, Lira, Alebtong, Amolatar, Kaberamaido, Otuke, Oyam, Kole, Apac, Kwanja and Omoro. 467 women were identified for surgery.

In addition to the hospital surgical care, we carried out a surgical camp with visiting surgeon Dr. Andrew Browning.



Flavia's dignity restored

Flavia had normal deliveries for all her 3 children. However, her woes began in 2018 after she gave birth to her third child. Immediately after giving birth, she realized she was incontinent of stool. Flavia thought it was anything obvious that would soon disappear.

"Stool would come through without me realizing and, sometimes with blood. I have been like this for about 3 years. I have never had peace with my body since then," 30-year-old Flavia notes.

She tried visiting different local health centres but all in vain. She lost hope and was only waiting for God's intervention. One day she heard a radio advert for a VVF outreach in her area, and she called the number provided. On the other side of her call, a community mobilizer assured Flavia of the free treatment for the condition at CoRSU Hospital.

Flavia's journey to CoRSU

At CoRSU, Flavia was assessed by a Gynecologist, Dr. Judith that diagnosed her with stool incontinence. Dr. Judith



reveals that these tears are caused when no midwife attends the delivery. The damage includes the sphincter muscle which helps to control stool. With funding from Fistula Foundation, Flavia accessed free surgery and rehabilitation. "Thank you Fistula Foundation for helping me feel like a woman again. I can walk, run, and dance without fear," Flavia beams with a smile.



Beneficiaries of the Fistula Program.

Surgeries performed

Surgeries	No.
Perineal Repair	303
VVF Repair	18
Pelvic Organ Prolapse	7
Post VVF Repair Incontinence	7
Stress Incontinence	2
Vaginoplasty	27
Examination under Anesthesia	3
RVF Repair	1

Total 368



Research

CoRSU Hospital collaborates with various health organizations, medical institutions and Universities at both national and international levels. The primary goal of this collaboration is to conduct research in accordance with established guidelines, ethical standards, regulations, and policies.



2022 Research Studies.

We are undertaking numerous research studies below,

Title	Brief Description
Vascularized Fibula Flap (VFF Study)	<p>This study is a collaboration between Dr. Coleen Sabatini from UCSF and the Orthopaedic and plastic surgeons at CoRSU Rehabilitation Hospital.</p> <p>The title of this study is "Outcomes of Vascularized Fibula Flaps for Reconstruction of Segmental Bone Defects at CoRSU Hospital."</p> <p>The purpose of this study is to evaluate and report on the outcomes of vascularized fibula flaps for large-segmental bone defects in Uganda.</p>
KidsOR Study	<p>This study is a collaboration between KidsOR and CoRSU Hospital. The title of this study is 'Evaluating the clinical and economic impact of the installation of a dedicated paediatric operating room at CoRSU Rehabilitation Hospital.</p> <p>The objective of this study is to establish a database of paediatric surgical cases performed one year before and up to three years after the installation of a KidsOR-funded dedicated paediatric operating theatre, in order to evaluate the clinical and economic impact of installing a KidsOR- funded theatre at CoRSU.</p>
A seat for every child	<p>This one is a collaboration between SPOON Foundation, St. Catherine University and the Nutrition Unit here at CoRSU. The objective of this study is to test SPOON Foundations low cost chair for acceptability, compatibility, usability and feedability for families with children with disabilities who access CoRSU Hospital.</p>
Nutrition Assessment and advocacy for children with disabilities and children without family care	<p>This is a collaboration between the Nutrition Unit of CoRSU and SPOON Foundation. In the proposed study, Spoon and CoRSU Rehabilitation Hospital will collect qualitative and quantitative data to estimate the prevalence of malnutrition and feeding difficulties, assess the perceived barriers to adequate nutrition and feeding, and identify gaps and opportunities in feeding and nutrition services and policies for children with disabilities and children living without family care.</p>
Assessing the outcome of late presenting supracondylar fractures with sagittal malunion and traumatic heterotopic ossification in skeletally immature children in Uganda.	<p>The main objectives of this study are to assess the outcome following management of traumatic heterotopic ossification and malunion following supracondylar fractures in children at CoRSU Hospital in Uganda and to determine the right time for surgical management of supracondylar sagittal malunions in children who access CoRSU Hospital.</p> <p>The principal investigator for this study is Dr. Judith Nassazi, an Orthopaedic surgeon here at CoRSU.</p>



Social Work/CBID Services

The Social Work and Community-Based Inclusive Department unit enhances the quality of life for persons with disabilities through provision of Psycho-social services, Disability Awareness, Social Inclusion, Child Safeguarding and Provision of Social Support services to Patients and Caregivers.





Hope Nalubwama (Safeguarding Focal Person) during a safeguarding training.

Psycho-social services:

In the year 2023, we witnessed an increase in the demand for psycho-social services due to high levels of poverty. To improve the emotional well-being of patients and caregivers during this time, we provided psycho-social support in the form of counseling. We modified the IEC program to small FGDs categorized by the patients' conditions to enable them share their experiences in taking care of children like (clefts caregiver FGDs, and CP Caregivers). This allowed us to identify patient needs and develop appropriate care plans. We offered a total of 349 counseling sessions to patients and attendants and equipped 738 of them with skills and knowledge on health-related aspects.

CBID/Outreach programme:

Under the CBID/outreach program, we expanded our services to all regions of Uganda and focused on districts where we have partner organizations. We strengthened referral pathways through consultative meetings, awareness sessions, home follow-ups, and training sessions with stakeholders such as district local authorities, village health teams, health center in-charges and staff from partner organisations.

With the support from Smile Train, we conducted home visits and follow-ups of patients with cleft lip and/or palate patients to ensure they adhere to treatment plans and receive high-quality care. With the support from CBM-UK and Transforming Faces, we conducted 7 outreaches in observation with the government SOPs in the following districts (Kaberamaido, Amuria, Pader, Kitgum, Sironko, Kapuchorwa, Kween, Bukwo, Kayunga, Bugiri, Buikwe Jinja, Nebbi, Packwach, Bugiri, Kayunga). The aim was to extend our services and to continue strengthening our collaboration and referral pathways with other partners in those regions.

349
counseling
sessions

738
equipped
with
skills and
knowledge

7
outreaches



Achievements

A total of 437 people benefited from the disability prevention and management sensitization sessions. These included 188 males and 249 females.

A total of 177 community mobilizers, village health teams and parent support groups from 16 districts were further educated about the different conditions handled at CoRSU, disability management, prevention and referral pathways

Positive engagement with staff of different organisations, health centres in 16 districts on the different conditions handled at CoRSU, disability management, prevention, and referral pathways.

437

benefited from
the disability
prevention

188
male

249
female

177

community
mobilizers
were further
educated



Future plan

- **Intensify the home follows-up visits** of patients in other districts to enhance adherence.
- **Continue with joint outreaches** with partner organisations
- **Continue with the awareness campaigns** in other districts
- **Start awareness campaigns in schools** to promote inclusion.



Safeguarding

Consistent to its mandate of provision of safe rehabilitation services, CoRSU has maintained its good practices in safeguarding children and adults at-risk. Risks from time to time are identified and managed while incidents reported and investigated are responded to through the safeguarding committee and senior management. Periodic safeguarding awareness for all staff, contractors and visitors is done to maintain a safe environment for all.

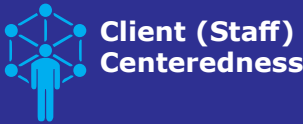
Moving forward, we plan to incorporate security into safeguarding, which will initially involve training senior management and heads of department/units and expanding the "safeguarding committee" to a "security and safeguarding committee".

Human Resource



The vision of the CoRSU HR department is to connect with all other departments and other stake holders to provide HR management leadership and excellence with a mission of delivering innovative and quality Human Resources practices.

The HR team values are:



Client (Staff) Centeredness



Competitive success



Team Work



Accountability and Compliance



HR Highlights

Staffing:

i. Staffing levels are indicated the table below

Staffing	Total staff	Employees	Others
Jan-22	179	168	11
Dec-22	186	165	18

Note: Others include volunteers, locums, consultants and co-workers.

ii. The year 2022 had a high turnover rate of 17%. Coupled with resignations and a policy shift in contract terms of employees, these are considered key drivers to the staff attrition where 32 employees left in 2022 compared to 22 in 2021 as per the graph below.

Oddly, we also lost two staff during the year!



Margaret Nabisubi Ssonko

Was serving as a part-time Anaesthetic Officer. She was employed from 22nd June 2016 to 23rd Sept 2022.

Margaret passed away on Wednesday morning- 5th October 2022- at about 4.30am under quarantine at Fort Portal Regional Referral Hospital. She part-timed at Mubende Hospital. Margaret succumbed to a fight against Ebola. MHSRIP.

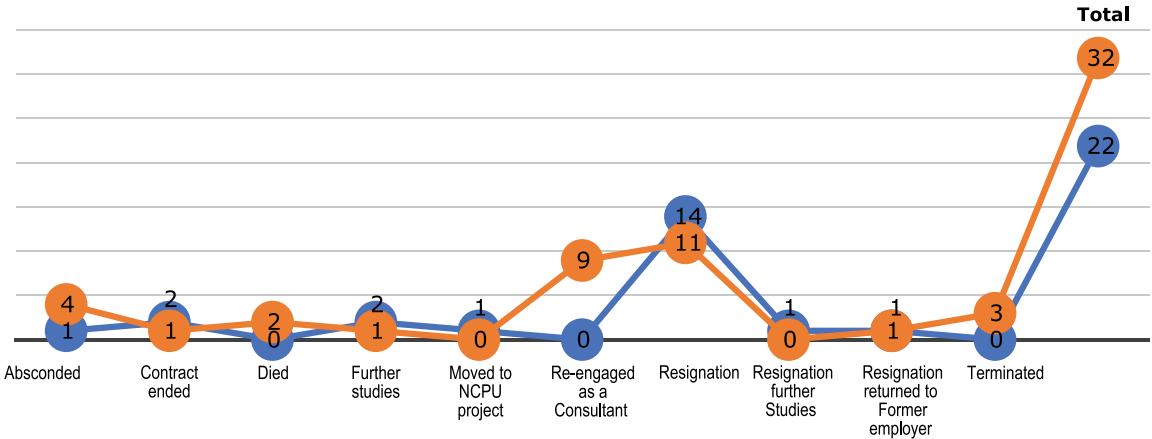


Boniface Ogwang

Was an Auxiliary Staff under Nursing team at the Ward. He was employed from 2nd April 2015 to 16th December, 2022.

Boniface succumbed to a fatal accident on the 16th December, 2022 at around 9:00pm when a speeding vehicle knocked him near the CoRSU gate as he was going back home. He died at 10:30pm in Kisubi Hospital. MHSRIP.

Staff Attrition



a. Key employee departures in the year are:

Mr. Davide Naggi

(CEO- June 2017 to September 2022)

Mr. Moses Kawuma

(Head of Finance – 2019 to August 2022).

Christine Tusiime

(Head of Rehabilitation - 2009 to December 2022).

b. Key employee appointments took place in 3rd and 4th quarter:

Dr. Andrew Muleledhu

CEO - October 2022.

Mr. Benard Bwire

Head of Finance- October 2022.

Mr. Nathan Muyimbwa

Internal Auditor - September 2022.

Hospital accreditation

CoRSU Hospital was accredited for Fellowship of the College of Paediatric Surgeons (FCS) Paediatric Orthopaedic Surgery Program for five years (2022-2027). Accreditation for FCS-Plastic Surgery will be achieved once for HDU set up, and set up of a Skills Lab training.

Staff structural changes

The Organization structure (Organogram) was revised as per appendix 1 below; and, these changes were implemented starting from September 2022. A Senior Management Team (SMT) of ten (10) was reduced to five (5).

All staff open ended contracts were revised to termly contracts not exceeding three years starting from June,2022.

Contracts for employees (especially doctors that preferred flexible consultancy contracts) and others on part-time contractual arrangements were revised in effective September 2022.

Staff training

One employee was sponsored (funded by CBM) for a degree course in Physiotherapy; and staff attending to their privately sponsored studies at various institutions.

Placement for students' internships from Busitema University and Mbarara University of Science and Technology were offered in Anaesthesia and Physiotherapy disciplines.

An average of two (2) CME's and CPD's were held each month for both medical and non-medical staff.

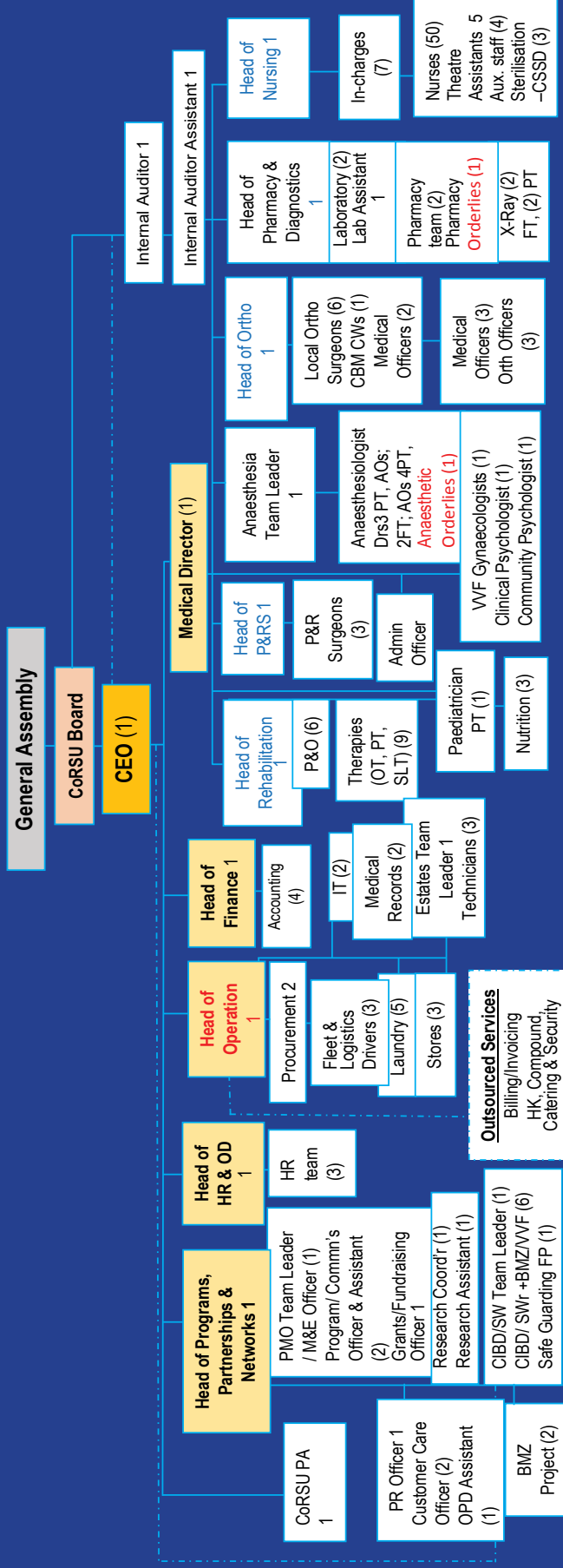
Staff welfare

A total of 12 staff meetings were held in the year 2022. Three Welfare Committee members (Joshua Mwanja, Richard Nabigunda and Patrick Onen) voluntarily and diligently served and contributed greatly in resolving issues raised.



Staff in their new uniforms.

New Organogram



Key Notes: 1. Medical Director/Deputy CEO** means a split role and MD function oversees Medical Directorate and Quality Assurance in the hospital
 2. Staffing levels are at 175 head count (including 2 co-workers). Full Time equivalent (FTE) is not considered. Total staff establishment is at 177.

<ul style="list-style-type: none"> FT = Full time PT = Part - time FTE= Full Time Equivalent tba = to be appointed 	<ul style="list-style-type: none"> HR = Human Resource P&O = Prosthetics & Orthotics CBM CW = CBM Co-workers 	<ul style="list-style-type: none"> P&R = Plastic and Reconstructive Surgery Orth = Orthopaedics IT = Information Technology 	<ul style="list-style-type: none"> AO = Anaesthetic Officer CIBD = Community Based Rehabilitation Services SWs = Social Workers
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Celebrating the Remarkable Journey of Davide Naggi

In a dazzling display of gratitude and celebration, CoRSU staff bid farewell to Davide Naggi, who had left an indelible mark on the institution's history. This wasn't your average farewell; it was a fun-filled extravaganza that perfectly mirrored the zest for life and work ethic the CEO had instilled during his five-year tenure.

The party kicked off with painting of the children's playground, an explosion of vibrant colors, laughter, and joy. The playground was transformed reflecting the CEO's commitment to creating a child-friendly environment for

rehabilitation.

The staff had organized an interactive program that included fun activities, laying of a memory plaque, tree planting, cake cutting and speeches from teams supervised by the CEO, Management and the Board of Directors.

One of the highlights of the event was the gift presentation by staff. From Photo frames to mirrors, art facts and plaques. Davide was treated to an unforgettable showcase of appreciation from the team.



A special dance act was organized where Davide, the New CEO, staff, Board Members and friends of CoRSU participated led by a choreographer. The sight of the two CEOs busting moves to tunes was a fitting end to the celebration – a reminder that even in the pursuit of excellence, there’s always room for fun and spontaneity.

CEO shared his journey at CoRSU that had been one of transformation, growth, and mutual support. Being part of a team that transformed lives of people with disabilities, dedicated to improving the organisations revenues and fighting fraud motivated him through his 5-year tenure.

The staff bid farewell to their beloved third CEO, knowing that the spirit of positivity, dedication, and joy he had infused into the hospital would continue to flourish for years to come.





Resilience Programme

Resilience Curriculum programme is a pilot project that was introduced in 2021 being funded by Hope and Healing International. Its primary objective is to enhance the resilience of children with disabilities to successfully cope with adversity, stay strong, persevere, and make the best out of the most of life's obstacles.



Richard Nabigunda (Team Leader PMO), Kendra-Lee Heney (Child Development Officer Hope and Healing International) and Sylvia Nafuna (Team leader Social Work/ CBID) celebrating with beneficiaries.

Resilience Curriculum programme is a pilot project that was introduced in 2021 being funded by Hope and Healing International. Its primary objective is to enhance the resilience of children with disabilities to successfully cope with adversity, stay strong, persevere, and make the best out of the most of life's obstacles. This project focuses on achieving several outcomes, including;

- Improved self-compassion and self-acceptance
- Recognition that their impairment does not impede them from living a life of value and purpose
- Increased recognition and pride of their talents and abilities
- Cultivating a positive outlook of their future
- Facilitating the development of meaningful friendships and relationships with peers and members of their community.
- Empowering them to advocate for

their needs and interests

- Equipping them with strategies to tackle negative social attitudes from their peers or community members.

The program was organized into nine modules consisting of child-friendly, fun, interactive, and participatory activities such as games, music, drama, and art. These modules and workshops are designed to be delivered sequentially, building upon previous knowledge

To celebrate the successful completion of the programme, a graduation party is held, where children receive certificates, medals, and a cake-cutting ceremony to recognize their achievement and resilience.

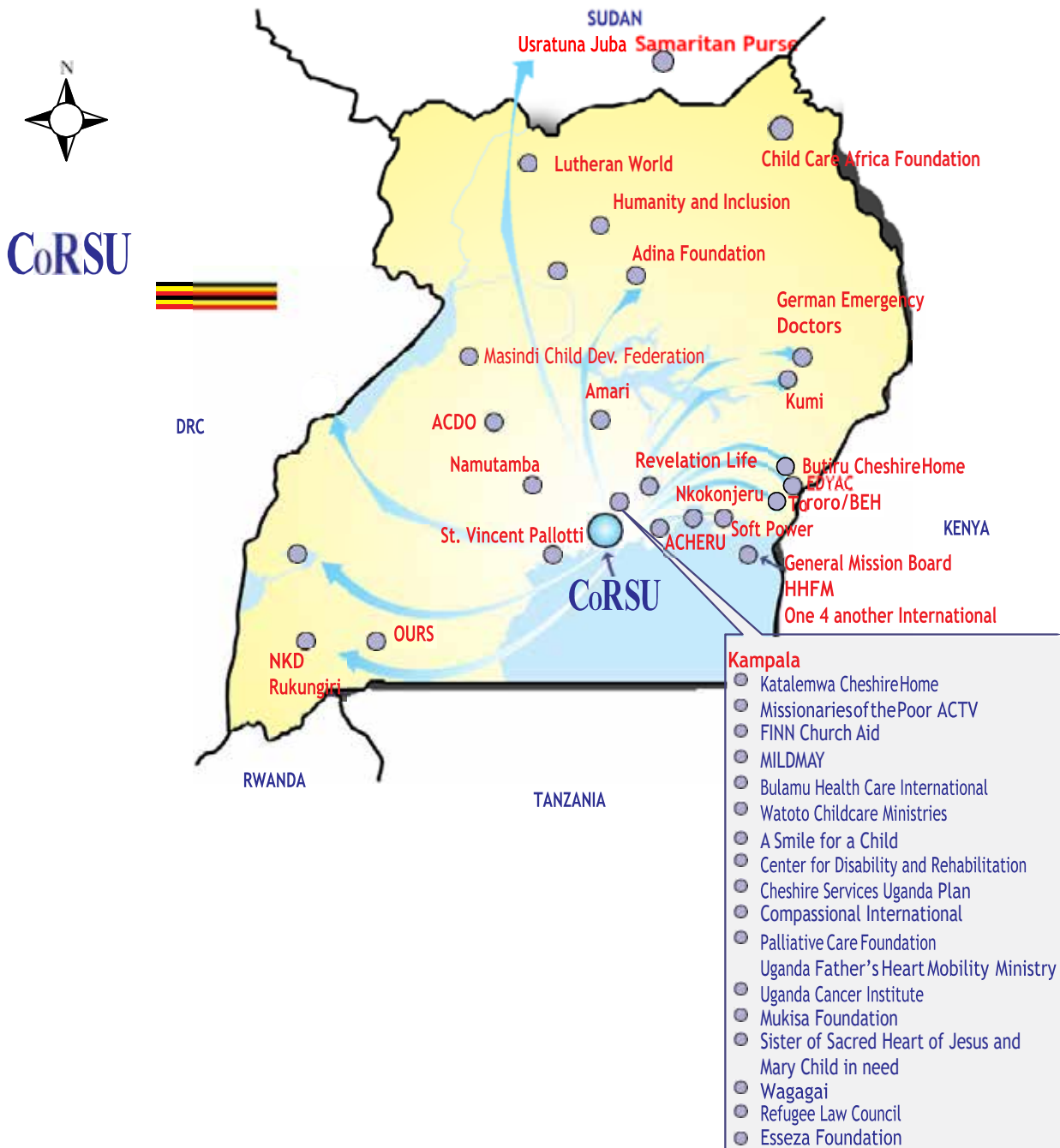
The pilot project has already made a positive impact in the Wakiso district, specifically in the sub-counties of Wakiso and Katabi. Overall, 41 children with disabilities between the ages of 11 and 17 have benefited from this programme.



Linda Audrey (Resilience Project Officer) presenting during a Parents and Caregivers' meeting.

Our Partners

CoRSU Partners and their areas of service provision



OUR DONORS



forever
Christian



Verein zur Förderung der Behandlung und Rehabilitation von Frauen mit geburts-traumatischen Verletzungen in Afrika



DR. Keith Thomson



Income and expenditure for the year 2022



INCOME AND EXPENDITURE FOR THE YEAR 2022			
DETAILS	2022	2021	2020
	UGX ('000')	UGX ('000')	UGX ('000')
Incomes From Patients	7,167,998	6,606,156	6,147,415
Realised Grant Income			
CBM Germany	2,310,710	1,868,323	1,278,859
CBM Switzerland	-	1,594	69,084
BMZ Consortium Incomes	-	995,187	
CBM Canada	258,634		-
CBM Italy	6,362	232,634	317,968
BMZ Income	1,404,090	105,253	
CBM New Zealands	-		282,867
CBM UK	300,242	325,617	447,915
Total Dimension			17,326
Smile Train USA	307,991	545,013	644,969
Hope and Healing International	1,303,607	1,564,861	1,231,718
Sports Medicine			-
Interface Income			-
VVF Fistula Programme	661,979	412,274	583,553
Miracle Feet	886,219	622,834	448,943
Transforming Faces	280,869	252,546	138,961
Wheels For Humanity	-	609	
Kids OR		184,400	
3D Project Income		32,869	
A Leg to Stand on		30,099	
A Spoon Foundation	4,600	3,509	
Etalo Prooject		344,700	
MTN Foundation	200		
Total Grants Income	7,725,503	7,522,322	5,462,163
Incomes From Donations	-	9,530	
Direct Relief	-	6,227	
Cedar Palms	-	4,808	
CUSEM Incomes	2,176	150	
International School of Uganda	-	-	
Keep CORSU Open Fundraising Campaign	-	-	122,534
CBM Rehabilitation Centre Construction Income	166,035	-	
3D Project Income	16,603	-	

INCOME AND EXPENDITURE FOR THE YEAR 2022			
DETAILS	2022	2021	2020
	UGX ('000')	UGX ('000')	UGX ('000')
Life Box Foundation Liability Account	6,099	-	
Critical Care	-	-	-
Care International	-	-	-
Sales for Fundraising	-	660	300
Local Donations	24,431	1,638	29,672
Total	215,344	23,013	152,506
Diverse Income			
Guest House Incomes		4,667	1,896
Other Sundry Incomes	94,637	78,482	59,460
Research Cordination	200		4,188
Total	94,837	83,149	65,544
Indirect Incomes			
Foreign Exchange Gain	-	-	35
Discount Received	-	8	1,126
Interest Earned	35,034	36,170	42,620
Total	35,034	36,178	43,781
TOTAL INCOMES	15,238,716	14,270,818	11,871,409
EXPENDITURES			
Direct Expenses	2,642,718	2,118,491	1,796,796
Employment expenses	6,271,405	6,517,212	6,441,508
Administrative	1,059,522	1,183,687	1,165,935
Project Expenses	5,822,275	3,193,735	969,661
Establishment Expenses	541,395	808,151	780,100
Unrealised Exchange loss	99,271	99,271	
Differed Grants - Unspent Donor Balances	116,723	350,271	461,788
Other Indirect Commitments	23,806	-	255,621
TOTAL EXPENDITURE	16,577,115	14,270,818	11,871,409
	- 1,338,399	-	-

5.0 Statement of Financial Position

	Notes	2022 UShs (000)	2021 UShs (000)
Non-Current Assets			
Property and equipment	8.3	12,453,239	12,272,746
Prepaid operating lease rentals	8.4	2,114,398	2,114,398
		14,567,637	14,387,144
Current Assets			
Cash and cash equivalents	8.5	3,810,013	2,603,090
Accounts & other Receivables	8.6	2,006,212	1,408,606
Inventories	8.7	549,264	1,087,248
		6,365,489	5,098,944
Total Assets		20,933,127	19,486,087
Equity and liabilities			
Funds:			
Capital Fund	8.8	13,479,309	13,479,309
Retained Funds	8.9	1,313,542	2,514,398
		14,792,851	15,993,705
Current liabilities			
Accounts payable	8.10	3,729,663	1,698,737
Deferred grants	8.11	2,410,612	1,793,645
		6,140,275	3,492,382
Total Equity and Liabilities		20,933,127	19,486,087

The accounting policies and notes set out on pages 22 to 42 form an integral part of these financial statements.

The financial statements were approved by the Board _____ and were signed on its behalf by:




President, Board of Directors



Treasurer



Chief Executive Director



Head of Finance

6.0 Statement of Income and Retained Funds

	Notes	2022	2021
		UShs (000)	UShs (000)
Income			
Grants	8.12	7,886,601	7,522,322
Patient Fees	8.13	7,167,998	6,606,156
Other income	8.14	116,723	83,149
Donations	8.15	26,607	23,013
Total income		15,197,929	14,234,640
Cost of sales	8.16	(2,642,718)	(2,118,491)
		12,555,210	12,116,149
Indirect Incomes	8.17	23,806	36,178
		12,579,016	12,152,322
Expenditure			
Employment expense	8.18	6,271,405	6,517,212
Project expenses	8.19	5,822,275	3,193,735
Administrative expenses	8.20	1,059,522	1,183,687
Establishment expenses	8.21	541,395	808,151
Unrealized Foreign Exchange Gain/ Loss	8.22	99,271	99,271
Total expenditure		13,793,868	11,802,056
Net income (expenditure) for the year		(1,214,851)	350,266
Prior year adjustments	8.9&8.10	13,996	372,315
Retained funds brought forward	8.9&8.10	2,514,398	1,791,815
Retained funds carried forward		1,313,542	2,514,396

The accounting policies and notes set out on pages 22 to 42 form an integral part of these financial statements.



Funding Priorities

i) Improving the quality of life for children with disability who need complex treatment

Project title:	Improving the quality of life for children with disability who need complex treatment
Project budget:	USD 350,000
Sectors of work	Complex surgeries and medical rehabilitation

ii) Upgrade of the High Dependency Unit (HDU)

Project title:	Upgrade of the HDU and procurement of medical equipment for improvement in quality of care for People with Disabilities at CoRSU
Project budget:	104,170 EURO
Sectors of work	<ul style="list-style-type: none">▪ Infrastructure▪ Equipment▪ Service Delivery

iii) Establishment of a surgical skills laboratory at CoRSU

Project title:	Establishment of Surgical Skills Laboratory at CoRSU
Location:	CoRSU, Kisubi (Uganda)
Project Budget:	759,900 EURO
Sectors of Work	<ul style="list-style-type: none">• Infrastructural Construction• Financial Sustainability• Environment• Service Delivery

iv) Construction of a sustainable oxygen plant at CoRSU

Project title:	Construction of sustainable oxygen plant at CoRSU
Location:	CoRSU, Kisubi (Uganda)
Project budget:	USD 106,054
Sectors of work	<ul style="list-style-type: none">▪ Infrastructural Development▪ Service Delivery





To Donate Please Contact

CoRSU

Rehabilitation Hospital
.. For people with disability

WHAT WE DO

- Orthopaedic Surgery
- Plastic and Reconstructive Surgery
- Therapy services
- Orthopaedic Workshop for producing prostheses (artificial limbs) and orthoses
- Nutrition Rehabilitation
- Vesico-Vaginal Fistula
- Psychosocial Services

CONTACT US

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Facebook: CoRSU.for people with disability
Twitter: @Corsuhospital