

19<sup>th</sup> June, 2025

### Job Advert - Employment Opportunities

Comprehensive Rehabilitation Services for People with disability in Uganda (CoRSU) was established in 2006 as a private non-profit, non-governmental organization. CoRSU provides Orthopaedic Surgery, Plastic Surgery, and Rehabilitation, mainly for children as well as adults with disability.

### CoRSU Hospital seeks to fill the following vacancy:

<b>Job Title:</b>	Speech and Language Therapist
<b>Number of vacancies:</b>	04
<b>Payment Grade:</b>	Fulltime
<b>Pay scale:</b>	B4
<b>Reporting to:</b>	Therapies Manager
<b>Department:</b>	Medical
<b>Overall job objective:</b> To provide treatment for speech and language services in medical and surgical conditions among adults and children.	
<b>Functional Outputs/Activities per key performance area:</b>	
<b>Assessment of Patient assessment</b>	
<ul style="list-style-type: none"> <li>▪ Evaluates and documents clients' therapy needs and progress.</li> <li>▪ Refer clients to the respective specialists for consultation and appropriate intervention.</li> </ul>	
<b>Treatment Function</b>	
<ul style="list-style-type: none"> <li>▪ Work with clients on a one-to-one basis, group, community or special setting based on their levels of function and severity of disability.</li> <li>▪ Provide speech and language therapy consultation, support and update about the clients' progress and status to caregivers and all those involved in the rehabilitation team.</li> <li>▪ Training patients and attendants on the use of speech and language therapy methods.</li> <li>▪ Participates in ward rounds to communicate treatment plans and supports the medical team in providing holistic patient centered care.</li> <li>▪ Identify the need for and liaise with the Team to facilitate referral to external specialties e.g. ENT / Audiology.</li> <li>▪ Actively facilitate augmentative and alternative communication (AAC) assessment where necessary.</li> </ul>	
<b>Multidisciplinary team function</b>	
<ul style="list-style-type: none"> <li>▪ Provides support to the medical multidisciplinary team by providing physiotherapy-based assessment of the patient's physical conditions.</li> <li>▪ Ensures the patient needs and progress is communicated to other members of the medical multidisciplinary team as appropriate.</li> <li>▪ Refer clients to the respective specialists for consultation and appropriate intervention.</li> <li>▪ Attends the medical multidisciplinary team reviews as appropriate.</li> </ul>	
<b>Medical Recordkeeping function</b>	
<ul style="list-style-type: none"> <li>• Actively participates in developing and or updating condition specific rehabilitation protocols.</li> <li>• Maintains accurate and comprehensive treatment notes keeping a clinical record of treatment interventions.</li> </ul>	
<b>Occupational Health &amp; Safety</b>	
<ul style="list-style-type: none"> <li>• To work in such a way that does not cause injury to yourself, other staff members or customers.</li> <li>• Following &amp; complying with Health &amp; Safety policies, processes &amp; applying them to one's work activities, including using/wearing Personal Protective Equipment as required.</li> </ul>	

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<ul style="list-style-type: none"> <li>Participating in activities directed at preventing harm &amp; promoting well-being in the workplace Identifying, reporting &amp; self-managing hazards where appropriate. <ul style="list-style-type: none"> <li>Early and accurate reporting of incidents at work and raising issues of concern when identified.</li> </ul> </li> </ul> <p><b>Continuing Education:</b></p> <ul style="list-style-type: none"> <li>Stay current with the latest advancements in therapy practices through continuing education and professional development.</li> <li>Participate in research and quality improvement initiatives.</li> </ul> <p><b>Financial Management</b></p> <ul style="list-style-type: none"> <li>Managing and accounting for allocated resources especially the consumables by compiling and submitting relevant reports.</li> <li>Ensuring adherence to the unit budget to ensure optimal use of resources</li> </ul> <p><b>Risk Management</b></p> <ul style="list-style-type: none"> <li>Evaluating the patient's medical history, the potential benefits of the procedure, and the associated risks.</li> <li>Continuously assesses risk inherent in department and ensure adherence to mitigation measures in place</li> </ul> <p><b>Compliance</b></p> <ul style="list-style-type: none"> <li>Adhering to high ethical standards and maintaining confidentiality is paramount.</li> <li>Adhere to all CoRSU policies</li> </ul> <p><b>Required Qualifications:</b> A Bachelor in Speech and Language Therapy from a recognized institution Must be registered with the Allied Health Professional's Council.</p> <p><b>Knowledge.</b></p> <ul style="list-style-type: none"> <li>Knowledge of quality improvement methodologies.</li> </ul> <p><b>Skills</b></p> <ul style="list-style-type: none"> <li>Strong clinical skills and knowledge of therapeutic techniques.</li> <li>Excellent communication and interpersonal skills.</li> </ul> <p><b>Experience</b> Three (3) Years experience clinical experience in rehabilitation settings.</p> <p>Competencies Required:</p> <p><b>Behavioural</b></p> <ul style="list-style-type: none"> <li>Excellent interpersonal skills.</li> </ul> <p><b>Leadership</b></p> <ul style="list-style-type: none"> <li>Ability to work effectively in a multicultural and diverse environment</li> </ul>
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Qualified persons should submit their applications (detailed CV with a cover letter plus copies of Academic Qualifications) to: The Head of Human Resources, CoRSU Hospital P.O. 46 Kisubi, or email to: [recruitment@corsuhospital.org](mailto:recruitment@corsuhospital.org) before midnight of **Friday 19<sup>th</sup> July 2025**.

**NB:** CoRSU is an Equal Opportunity Employer; so capable People with Disabilities (PWDs) are encouraged to apply. However, only shortlisted candidates will be called for interviews.