

28th July, 2025

Job Advert - Employment Opportunities

Comprehensive Rehabilitation Services for People with disability in Uganda (CoRSU) was established in 2006 as a private non-profit, non-governmental organization. CoRSU provides Orthopaedic Surgery, Plastic Surgery, and Rehabilitation, mainly for children as well as adults with disability.

CoRSU Hospital seeks to fill the following vacancy:

Job Title:	Medical Officers
Number of vacancies:	5
Payment Grade:	Fulltime
Reporting to:	Relevant Department Head (Orthopedics or Plastics)
Department:	Medical

Overall job objective:

To provide comprehensive medical care to patients at CoRSU which include diagnosing illnesses, prescribing treatments, performing medical procedures, and managing patient records.

Patient Care:

- Assisting the specialists in the care and management of patients.
- Preparing patients for interventions in their management, including surgical procedures.
- Participating in ward rounds, out-patients' clinics and in the operating theatre.
- Providing 1st(first) on-Call cover for the ward
- Management of surgical emergencies in consultation with, guidance or supervision of the attending consultant/ specialist surgeon.
- Accurate entry into patients' medical records
- Participating in monthly CMEs, morbidity and mortality meetings.
- Consult senior practitioners appropriately and in a timely manner concerning challenging patients and/or medical /surgical situations.
- Diagnose and treat a wide range of medical conditions.
- Prescribe appropriate medications and therapies.
- Perform minor surgical procedures as needed.
- Refer patients to specialists for complex cases.
- Provide health education and counselling to patients and their families.
- For outpatients:
- Clerking of new patients.
- Conduct appropriate follow up of patients as they attend the outpatients' clinics.
- Recognition of conditions requiring more expert care and/ or referral.
- Entry of medical record

Clinical Services:

- Participate in the development and implementation of clinical guidelines and protocols.
- Contribute to the improvement of healthcare delivery systems.
- Participate in research activities and data collection.

Administrative Duties:

- Maintain accurate and up-to-date patient records.
- Prepare medical reports and documentation.
- Participate in staff meetings and training sessions.
- Participate in monthly CMEs, morbidity and mortality meetings.
- Collaborate with other healthcare professionals to ensure efficient operations.

Comprehensive Rehabilitation Services for People with Disability in Uganda.

P.O. Box 46, Kisubi, Uganda. Telephone: Mobile: +256 (0) 76 1002 111/ (0) 76 1002

157

Website: www.corsuhospital.org

Emergency Response:

- Respond to medical emergencies and provide immediate care.
- Coordinate with emergency services as needed.

Financial Management

- Maintains sundries records to avoid stock outs/ overstocking, both which can lead to financial loss
- Ensuring adherence to the unit budget to ensure optimal use of resources
- Monitors equipment functioning, service & reports malfunctioning equipment

Risk Management

- Evaluating the patient's medical history, the potential benefits of the procedure, and the associated risks
- Continuously assesses risk inherent in department and ensure adherence to mitigation measures in place.

Compliance

- Adhere to high ethical standards and maintain confidentiality.
- Adhere to all CoRSU policies

Required Qualifications:

- Medical Degree (MBChB or equivalent)
- Registration with the Uganda Medical and Dental Practitioners Council (UMDPC).

Key Competencies & Skills

- Self-Drive and Initiative.
- Strong clinical skills and knowledge of medical practices
- Excellent patient management skills
- Excellent surgical skills and stamina

Attributes include:

- Commitment to patient care and education.
- Strong organizational and time management skills.
- Effective communication skills, both written and verbal

Physical Requirements and Environmental Conditions

- Ability to work long hours, often under pressure

Experience

One years' experience working as a medical officer

Competencies Required:**Behavioural**

- Team player
- Friendly to Children

Qualified persons should submit their applications (detailed CV with a cover letter plus copies of Academic Qualifications) to: The Head of Human Resources, CoRSU Hospital P.O. 46 Kisubi, or email to: recruitment@corsuhospital.org before midnight of **Thursday 18th September, 2025**, the Title of the Job you are applying for and the name of the Applicant should be the subject of the email. Shortlist will be on a rolling basis.

NB: CoRSU is an Equal Opportunity Employer; so capable People with Disabilities (PWDs) are encouraged to apply. However, only shortlisted candidates will be called for interviews.

Comprehensive Rehabilitation Services for People with Disability in Uganda.

P.O. Box 46, Kisubi, Uganda. Telephone: Mobile: +256 (0) 76 1002 111/ (0) 76 1002

157

Website: www.corsuhospital.org