

13th January 2026

Job Advert - Employment Opportunities

Comprehensive Rehabilitation Services for People with disability in Uganda (CoRSU) was established in 2006 as a private non-profit, non-governmental organization. CoRSU provides Orthopaedic Surgery, Plastic Surgery, and Rehabilitation, mainly for children as well as adults with disability.

CoRSU Hospital seeks to fill the following vacancy:

Job Title: Anaesthesiologist
Number of vacancies: 01
Payment Grade: Full-time
Reporting to: Head of Anaesthesia
Department: Medical Directorate

Overall job objective:

To provide safe and effective anaesthesia services to patients undergoing surgical and other medical procedures. This includes preoperative assessment, administering anaesthesia, monitoring patients during procedures, and providing post-operative care

Functional Outputs/Activities per key performance area:

Equipment Maintenance and Supplies

Oversee the safe functioning of the anesthesia machine, oxygen supply, suction, and all equipment necessary to provide anesthesia in close consultation with the biomedical team.

Ensure adequate restocking of anesthesia supplies in collaboration with the Anesthetic Officer.

Preoperative Assessment

Complete preoperative anesthesia evaluations of patients and order necessary lab work/consultation, or any other preoperative investigations.

Review preoperative patient charts for pertinent lab work, history and physical, vital sign chart, fluid status, and medication sheet.

Assess patient risk factors and determine the most appropriate anesthesia technique.

Counsel patients and their families regarding anesthesia risks and benefits.

Obtain informed consent for anesthesia procedures.

Anesthesia Administration:

Perform induction, maintenance & emergence of general anesthesia.

Manage the patient airway adequately utilizing the mask, bag-valve mask, intubation, LMA, and other emergency airway procedures.
Administer anesthesia safely and effectively, including general, regional, and local anesthesia.
Utilize appropriate monitors and monitor patients intra-operatively.
Manage airway and ventilation during surgery.
Respond to emergencies and complications that may arise during anesthesia.
Accurately manage fluid resuscitation in the patient.

Postoperative Care:

Monitor patients in the recovery room until they are stable for transfer to the ward.
Manage pain and discomfort postoperatively.
Provide instructions to patients and their families regarding post-operative care.

Quality Improvement:

Participate in quality improvement initiatives to enhance patient safety and outcomes.
Adhere to hospital policies and procedures related to anesthesia and patient care.
Stay updated on the latest advancements in anesthesia techniques and technologies

Teamwork and Collaboration:

Work collaboratively with surgeons, nurses, and other healthcare professionals to ensure optimal patient care.
Participate in the training and education of junior staff.

Documentation:

Maintain accurate and complete medical records, including preoperative assessments, anesthesia records, and postoperative notes.
Accurate client records are maintained in both the client record book and daily register.
Ensure all client information is always kept confidential and stored appropriately.
Accurate and timely collation of activity data for internal and external reporting purposes.

Financial Management

Ensuring adherence to the unit budget to ensure optimal use of resources
Monitors equipment functioning, service & reports malfunctioning equipment

Risk Management

Evaluating the patient's medical history, the potential benefits of the procedure, and the associated risks
Continuously assesses the risk inherent in the department and ensures adherence to mitigation measures in place

Compliance

Comply with regulatory requirements and accreditation standards.
Adhere to safety guidelines
Adhere to patient protocols on patient confidentiality
Adhere to CoRSU policy

Required Qualifications, skills, and competencies

Advanced degree in Anaesthesiology or equivalent.

Board certification in Anaesthesiology requires a valid practicing licence

Experience

5 Years' experience in clinical anaesthesia practice, including a proven track record of leadership in an anaesthesia department

Competency required

Maintain confidentiality at all levels.

Ability to work independently and as part of a team

Attention to detail

Strong organizational and administrative skills

Ability to assess medical conditions and interpret findings, prepare and maintain medical records and reports, and establish and maintain effective working relationships with patients, medical staff, and the public.

Leadership skills

Ability to lead and motivate a team of healthcare professionals.

Required Knowledge

Knowledge of standard concepts, practices, and procedures within the field of Anaesthesia

Knowledge of common safety hazards and precautions to establish a safe working environment

Qualified persons should submit their applications (detailed CV with a cover letter plus copies of Academic Qualifications) to: The Head of Human Resources, CoRSU Hospital P.O. 46 Kisubi, or email to: recruitment@corsuhospital.org before midnight of **Friday 6th February, 2026**, the Title of the Job you are applying for and the name of the Applicant should be the subject of the email.

Please note that applications will be received on a rolling basis.

NB: *CoRSU is an Equal Opportunity Employer; so capable People with Disabilities (PWDs) are encouraged to apply. However, only shortlisted candidates will be called for interviews.*

Comprehensive Rehabilitation Services for People with Disability in Uganda.

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Website: www.corsuhospital.org