

3rd January 2026

Job Advert - Employment Opportunities

Comprehensive Rehabilitation Services for People with Disabilities in Uganda (CoRSU) was established in 2006 as a private non-profit, non-governmental organization. CoRSU provides Orthopaedic Surgery, Plastic Surgery, and Rehabilitation, mainly for children as well as adults with disability.

CoRSU Hospital seeks to fill the following vacancy:

Job Title:	Biomedical Engineer
Position Type:	Full-time
Number of Vacancies:	2 Positions
Reporting to:	Administratively to the Administration and Facilities manager and functionally to the Medical Director
Department:	Medical Directorate
Overall job objective:	
The Biomedical Engineer is responsible for the acquisition and installation of numerous biomedical pieces of equipment across the hospital, as well as for the maintenance and operations of said equipment.	
Functional Outputs/Activities per key performance area:	
Department Operations	
Development of department policies, standard operating procedures, work instructions and protocols, key performance matrices for effective and efficient operation. Develop departmental operational and capital budgets.	
Maintenance	
Develop and implement a preventive maintenance program for all medical equipment. Conduct inspection, acceptance, inventory, maintenance, planning, and scheduling of biomedical equipment, spares, and consumables regularly. Attend breakdown calls, perform corrective and preventative maintenance testing; calibrating other operational activities to ensure that equipment is fit for hospital operations. Raise purchase requests for spare parts and consumables. Plan ahead of time for critical spares/consumables to avoid critical equipment downtime.	
Inventory Management	

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Work closely with the purchase department in the contracting process.
Monitor vendors during the warranty and post-warranty period as per the contract agreement and report the performance regularly to the management and other key stakeholders.

Inventory and database management of all medical equipment.

Quality Assurance:

Participate actively in affairs of institution-wide quality management and work collaboratively in achieving international quality standards such as ISO-9000, JCIA, etc.

Ensure compliance with relevant safety standards and regulations.

Monitor equipment performance and identify potential issues.

Implement quality control measures to maintain equipment reliability.

Project Management:

Oversee biomedical engineering projects, including equipment upgrades and installations.

Coordinate with vendors and contractors to ensure timely and efficient project completion.

Stakeholder Management

Carry out regular internal customer satisfaction surveys to gauge operational effectiveness.

Provide technical support to clinical staff regarding the operation and maintenance of medical equipment.

Train healthcare professionals on the proper use and care of medical devices.

Assist in the evaluation and selection of new medical equipment.

Team Management

Supervise biomedical technicians and assign them to maintenance activities daily.

Provide them with technical guidance whenever required.

Hold regular department meetings to monitor department progress and utilization of the team.

Deliver training sessions to users and department team members as per requirement and the training plan.

Reporting

Develop monthly/quarterly management reports covering key performance indicators such as equipment uptime, schedule maintenance completion time, breakdown maintenance completion within target time, customer satisfaction level, delay analysis, department balance scorecard, and so on.

Financial Management

Provide input into the Medical Directorate budget

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Monitor the budget and ensure the department operates within the allocated budget

Risk Management

Continuously assesses risk inherent in the department.

Develop mitigation measures to curb the risk inherent in the biomedical department.

Evaluating the biomedical equipment performance history and the associated risks with deferred maintenance

Review the effectiveness of the mitigation measures continuously.

Compliance

Conduct safety checks on the equipment

Adhere to safety regulations and infection control protocols.

Ensure compliance with relevant national and international standards.

Required Qualifications, Work Experience, Skills, and Key Competencies

Bachelor's degree in biomedical engineering or a related field.

Certification in Biomedical Equipment Technology (CBET) preferred

At least five (5) years' work experience with 1 year of experience in installation, testing, maintenance, and repair of instrumentation of equipment is required.

Knowledge of 3D printing will be an added advantage.

Key Competencies

Ability to work under pressure

Able to lead and motivate others

Strong technical knowledge of medical equipment, including diagnostic and therapeutic devices.

Proficiency in troubleshooting and repair techniques

Knowledge of relevant safety standards and regulations.

Required skills

Excellent organization and planning skills

Excellent communication and interpersonal skills

Attributes include:

Must be willing to learn how to operate, test, and repair a variety of medical equipment

Application Procedure:

Qualified persons should submit their applications (detailed CV with a cover letter plus copies of Academic Qualifications) to: The Head of Human Resources, CoRSU Hospital P.O. 46 Kisubi, or email to: recruitment@corsuhospital.org before midnight of **Tuesday 3rd March, 2026**, the Title of the Job you are applying for and the name of the Applicant should be the subject of the email. All documents should be attached as one PDF file.

NOTE: Applications will be received on a rolling basis.

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NB: CoRSU is an Equal Opportunity Employer; so capable People with Disabilities (PWDs) are encouraged to apply. However, only shortlisted candidates will be called for interviews.

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