

17th March, 2026

Comprehensive Rehabilitation Services for People with Disabilities in Uganda (CoRSU) is Uganda’s leading center providing pediatric orthopedic, plastic, and reconstructive surgery alongside comprehensive rehabilitation *to support inclusion and integration*.

Established in 2006, CoRSU delivers specialized care to children with disabilities, particularly from underserved communities through the CBID program. The hospital conducts an average of 3,000 surgeries annually and has supported over 70,000 surgeries, reaching more than 100,000 people with rehabilitation services. CoRSU works in partnership with government, donors, and communities to strengthen referral systems, promote inclusion, and restore mobility, dignity, and hope across Uganda

CoRSU Hospital seeks to fill the following vacancy:

Job Title:	Social Worker
Number of vacancies:	01
Payment Grade:	Full-time
Reporting to:	Social worker Team leader
Department:	Programs and Partnerships
Overall job objective:	
To promote and ensure delivery of efficient Social Services that enhance quality of life for persons with disabilities and particularly children through Rehabilitation, Disability Awareness, Social Inclusion and Child Safeguarding. Role plays a critical role to help individuals enhance their capabilities and coping mechanisms while improving their daily lives during hospital stay and in the communities. CBID approaches will support foster integration and inclusion within the hospital and communities.	
The SW will support patients and care givers to receive social support services, Rehabilitation services and coordinate subsidies following patient assessment. Within specified standards and timescales, you will provide valuable support and guidance, fostering positive change and contributing to the well-being of our community.	
KEY RESULT AREAS:	
Social Work Services effective coordination.	
<ul style="list-style-type: none"> • Patient Social Assessments planned, delivered and documentation done in physical files and in the existing online platforms • Counselling Provided to Patients, Parents and Caregivers while at the Hospital • Patients and caregivers provided with appropriate information about Hospital services, systems and payments. • Information Education and Communication Trainings conducted (IEC) regularly • Conduct discharge sessions with patients and care givers. • Submits monthly reports and Statistics to Team Leader on a monthly basis or whenever required 	

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Website: www.corsuhospital.org

- Actively participate to field work and outreaches
- Coordinate with CoRSU partners' organisations for booking and referral of patients.
- Safeguarding and patient follow up conducted

SPECIFIC JOB RESPONSIBILITIES

Conduct Social Work Services

- Carry out Patient Social Assessments and plan appropriate interventions.
- Providing Counselling services and coping strategies to CWDs, Parents and Caregivers while at the Hospital.
- Support Vulnerable patients (Children and Adults) to benefit from the CoRSU subsidy scheme.
- Coordinate with CoRSU partners' organisations for booking and referral of patients.
- Provide Patients and caregivers with appropriate information about Hospital services, systems and payments.
- Referral of Patients in need of Psychotherapy while at the Hospital
- Submit monthly reports and Statistics to SW/CBID team lead on a monthly basis
- Conduct the information, education and communication (IEC) training sessions for clients, attendants and caregivers at OPD and other contact points as allocated
- Facilitate the process of assigning attendant prefects and liaises with them and the nurses.
- Participate in resolving disputes between attendants in liaison with other hostel staff.
- Participate in ward rounds where Appropriate.
- Conduct discharge sessions for patients and care givers.
- Participate in developing a payment plan for patients in liaison with the Head of Finance and waiver committee.
- Conducting Patient satisfaction surveys.
- Conducting monthly meetings with patients and Caregivers Admitted at CoRSU to generate feedback on services at the Hospital.
- Ensure one is collaborating with medical expertise and related services
- Participate to recreational activities for children with the therapy team

Participate in Community Outreach (CBID) Programme & coordination

- Identification, Assessment and Referral of Children with Disability
- Offer pre and post counselling to both parents and children with Disabilities
- Sensitise parents, community leaders, schools, health centres and other stake holders on the causes, prevention and management of Disability
- Collaborate with other Actors to enhance Referrals and Networking
- Organise Review meetings with Parents and Community Volunteers at District Level
- Follow up on the children that received surgical support to ensure adherence. Follow ups can be coordinated with partners, physically done by social worker or through phone

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- Conduct patient profiling for patients identified within the communities

Support the Safe Guarding tasks

- Fully acquaint with Safeguarding practices especially with children at CoRSU ensuring referrals and follow up
- Support the orientation of volunteers and staff on Safeguarding
- Patients and Caregivers sensitized on Safeguarding
- Identity child safeguarding issues and discuss with the Safeguarding Focal Person.
- Liaising with customer care team to ensure effective patient management

Monitoring and reporting

- Share monthly, quarterly and annual reports on cases managed through social assessment, counselling, follow ups and subsidies provided
- Compile patient profiles of patients supported or are in need of support and share with team lead
- Compile safeguarding cases that arise and actions taken
- Compile report on CBID activities to include linkages established.

Financial Management

- Ensure adherence to the department budget and finance manual guidelines
- Adherence to the subsidy policy.
- Ensure optimal use of financial resources
- Continuously identify areas for improved efficiency.

Risk Management

- Perform risk assessments for activities before implementation and develop a mitigation plan to manage the risks.

Compliance

- Ensure CoRSU Program policies, Donor guidelines, and regulatory compliance in execution of activities.
- Adherence to all CoRSU Policies and Procedures.

Any other assignments as given by the supervisor.

Required Qualifications, Experience, Competencies, and Skills

A bachelor's degree in social work and social administration, community psychology, development studies, or a related field from a recognized institution.

An additional qualification in child protection is an added advantage.

3 years of relevant work experience in managing NGO's community-based children and adolescent health projects, specifically disabilities

Key Competencies & Skills

- Integrity
- Professionalism
- Self-Confidence

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- Resilience and Tenacity
- Leadership
- Driving Accountability
- Influencing Strategic Direction
- Community-Based Rehabilitation / CBID program development, management, networking, and partnership
- Working with donors and partners.
- Safeguarding/PSEA, child protection, disability inclusion, and gender mainstreaming,
- Developing an activity budget.
- Fieldwork Dynamics
- Report Writing Skills
- Advanced Analytical Skills
- Advanced Computer Skills

Attributes include:

- Confidentiality
- Customer Mindset
- Drive to succeed
- Commitment to quality
- Attention to Detail

Qualified persons should submit their applications (detailed CV with a cover letter plus copies of Academic Qualifications) to: The Head of Human Resources, CoRSU Hospital P.O. 46 Kisubi, or email to: recruitment@corsuhospital.org before midnight of **Friday 10th April, 2026**, the Title of the Job you are applying for and the name of the Applicant should be the subject of the email.

NOTE: Recruitment is based on a rolling basis

NB: *CoRSU is an Equal Opportunity Employer; so capable People with Disabilities (PWDs) are encouraged to apply. However, only shortlisted candidates will be called for interviews.*

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