

1st July 2026

Comprehensive Rehabilitation Services for People with disability in Uganda (CoRSU) was established in 2006 as a private non-profit, non-governmental organization. CoRSU provides Orthopaedic Surgery, Plastic Surgery, and Rehabilitation, mainly for children as well as adults with disability.

Established in 2006, CoRSU delivers specialized care to children with disabilities, particularly from underserved communities through the CBID program. The hospital conducts an average of 3,000 surgeries annually and has supported over 70,000 Surgeries, reaching more than 100,000 people with rehabilitation services. CoRSU works in partnership with government, donors, and communities to strengthen referral systems, promote inclusion and restore mobility, dignity, and hope across Uganda

CoRSU Hospital seeks to fill the following vacancy:

Job Title:	Physiotherapist Volunteers
Number of vacancies:	03
Payment Grade:	Full time
Reporting to:	Therapies Supervisor
Department:	Medical

Overall job objective:

To provide treatment for physical problems resulting from illness, injury or disability and assists the rehabilitation process by developing and restoring the function of the body enabling patients to improve their mobility.

Functional Outputs/Activities per key performance area:
Assessment of patient Assessment

- Provides assessment, plans care and delivers a range of physical treatments to resolve, restore or maintain physical based conditions.
- Assesses, treats and monitors mobility problems providing appropriate assistance from walking aids and supports.

Treatment Function

- Provides treatment to reduce pain, increase mobility and limit secondary functional disability providing effective and evaluated individualized programs of care.
- Participate in ward rounds to communicate treatment plans and supports the medical team in providing holistic patient centered care

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Multidisciplinary team function

- Provides support to the medical multidisciplinary team by providing physiotherapy-based assessment of the patient's physical conditions.
- Ensures the patient's needs and progress is communicated to other members of the medical multidisciplinary team as appropriate.
- Attends the medical multidisciplinary team reviews as appropriate.

Medical Recordkeeping function

- Maintains accurate and comprehensive treatment notes keeping a clinical record of treatment interventions.

Occupational Health & Safety

- To work in such a way that does not cause injury to yourself, other staff members or customers.
- Following & complying with Health & Safety policies, processes & applying them to one's work activities, including using/wearing Personal Protective Equipment as required.
- Participating in activities directed at preventing harm & promoting well-being in the workplace Identifying, reporting & self-managing hazards where appropriate.
- Early and accurate reporting of incidents at work and raising issues of concern when identified.

Continuing Education:

- Stay current with the latest advancements in therapy practices through continuing education and professional development.
- Participate in research and quality improvement initiatives.

Financial Management

- Managing and accounting for allocated resources, especially the consumables, by compiling and submitting relevant reports.
- Ensuring adherence to the unit budget to ensure optimal use of resources

Risk Management

- Evaluating the patient's medical history, the potential benefits of the procedure, and the associated risks
- Continuously assesses risk inherent in department and ensures adherence to mitigation measures in place

Compliance

- Adhering to high ethical standards and maintaining confidentiality is paramount
- Adhere to all CoRSU policies

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Required qualifications, Experience, skills and Competencies

A diploma in physiotherapy or bachelor's degree in Physiotherapy from a recognized institution

Must be registered with the Allied Health Professional's Council.

Excellent interpersonal skills.

Ability to work effectively in a multicultural and diverse environment

Have Knowledge of quality improvement methodologies

Have Strong clinical skills and knowledge of therapeutic techniques.

Have Excellent communication and interpersonal skills.

Job Title: Registered Nurse Volunteers

Number of vacancies: 05

Payment Grade: Full time

Reporting to: Nurse in Charge

Department: Medical

Overall job objective:

To provide quality nursing care to patients within CoRSU which includes assessing patients' needs, developing and implementing care plans, administering medications, and providing health education.

Functional Outputs/Activities per key performance area:**Patient Care:**

- Provide nursing services including observation, diagnosis and treatment in consultation with the Nurse in Charge of respective ward
- Maintain personal contact with patients, take note of their complaints, carry out corrective measures and escalate for further action if necessary and participate in health education of the patient (and family) when necessary
- Ensure patients are properly received and installed and that those with lack of autonomy are assisted, especially regarding their feeding, personal hygiene, movements and comfort. For ER and OPD nurses, ensuring triage of patients in waiting areas, wards or during emergencies, detecting the priority acute/emergency cases, carrying out first aid care and referring them to the doctor when necessary
- Conduct comprehensive assessments of patients' health conditions, including physical, psychological, and social needs.
- Develop and implement individualized care plans based on patient assessments and facility protocols.

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- Administer medications and treatments as prescribed by healthcare providers, ensuring accuracy and safety.
- Monitor patients' vital signs and report any significant changes to the appropriate healthcare professional.
- Provide wound care, catheterization, and other necessary nursing procedures.
- Assist patients with activities of daily living, such as bathing, dressing, and feeding, as needed.
- Dispense medication according to prescription, ensuring correct labelling and directions; Ensure patient
- understands how to take medicine by providing clear instructions
- Participate in PHC activities including health education, MCH activities and nutrition programs

Rehabilitation:

- Collaborate with physical therapists, occupational therapists, and other rehabilitation specialists to develop and implement rehabilitation plans.
- Assist patients with exercises and activities to improve mobility, strength, and function.
- Monitor patients' progress and adjust rehabilitation plans as needed.

Infection Prevention and Control:

- Adhere to strict infection prevention and control measures to minimize the risk of healthcare-associated infections.
- Practice proper hand hygiene and wear appropriate personal protective equipment.
- Clean and disinfect patient care areas and equipment.
- Ensure hygiene and sterilization criteria, including universal precautions, are met

Documentation:

- Maintain accurate and up-to-date patient records, including medical histories, assessments, care plans, and progress notes.
- Document medication administration and treatment delivery.
- Complete incident reports as required.
- Monitor the consumption of drugs and equipment required for nursing activities and notify supervisor of re-stocking needs
- Ensure biomedical equipment is in good working order by using in accordance with user manual and protocols, perform cleaning and minor maintenance and alert supervisors in case of malfunctioning
- Ensure data collected is accurate and submit reports according to schedule

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Teamwork:

- Collaborate effectively with other healthcare professionals, including doctors, nurses, therapists, and social workers.
- Participate in team meetings and staff huddles to share information and coordinate care.

Financial Management

Use resources allocated to the unit appropriately

Risk Management

Analyse existing practices & procedures to identify risks and report them.

Compliance

- Comply with regulatory requirements and accreditation standards.
- Adhere to all CoRSU policies

Required Qualifications, Experience, skills and competencies

Diploma in Nursing from a recognized nursing school.

Current registration with the Uganda Nurses and Midwives Council.

Valid practicing license

At least 3 years' experience

Strong organizational and time management skills.

Ability to work independently and as part of a team.

Excellent communication and interpersonal skills.

Compassionate and patient-centered approach to care.

Have Knowledge of professional nursing principles, procedures and techniques

Have Knowledge of medical and non-medical waste disposal procedures

Have Knowledge of hygiene management and IPC protocol

Strong clinical skills, including assessment, diagnosis, and treatment.

Skilled in applying professional nursing care principles and procedures in the evaluation and treatment of patients

A good command of both written and spoken English

Qualified persons should submit their applications (detailed CV with a cover letter plus copies of Academic Qualifications) to: The Head of Human Resources, CoRSU Hospital P.O. 46 Kisubi, or email to: recruitment@corsuhospital.org before midnight of **Friday 24th July 2026**, the Title of the Job you are applying for and the name of the Applicant should be the subject of the email.

NB: *CoRSU is an Equal Opportunity Employer; so capable People with Disabilities (PWDs) are encouraged to apply. However, only shortlisted candidates will be called for interviews.*

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